



NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1373

ARNG-HRH (600-8-19)

11 July 2022

MORANDUM FOR The Adjutants General of all States, Territories, Commanding General of the District of Columbia, and Army National Guard Title 10 Program

SUBJECT: Updated Policies Impacting Army National Guard (ARNG) Enlisted Promotions (PPOM # 22-026)

1. References:

- a. Army Regulation 600-8-19, (Enlisted Promotions and Reductions).
- b. National Guard Bureau (NGB), ARNG-HRH, memorandum, (Consolidated Enlisted Promotion Policies, PPOM # 21-026), 13 May 2021.
- c. NGB, ARNG-HRH, memorandum, (Revised Application of Noncommissioned Officer Temporary Promotions (SGT-MSG), PPOM 21-061), 29 November 2021.

2. Purpose. To provide enlisted promotion authorities approved updated guidance impacting Enlisted promotions., which will be integrated into a future edition of reference 1a. Please note these changes coordinated with the Command Sergeant Major, Army National Guard.

3. Background. The Department of The Army, G1, is in the process of revising reference 1a with a projected publication date in first quarter Fiscal Year. This policy memorandum highlights the most impactful changes affecting the Army National Guard and once published our stakeholders will find them in Chapter 6, formerly Chapter 7, of reference 1a.

4. Applicability. This policy applies to all ARNG Enlisted Soldiers, including Title 10/Title 32 Active Guard and Reserve (AGR). The term "States" in this memorandum refers to all States, Territories, the District of Columbia, and the Army National Guard Title 10 Program.

5. Policy. The following policy changes are affective the date of this memorandum and the consolidated Enlisted promotion policies in reference 1b remain in effect.

6. Compliance with regulatory guidance. States not in compliance with the ARNG promotion policies must change their procedures to comply with the ARNG authorized

ARNG-HRH (600-8-19)

SUBJECT: Updated Policies Impacting Army National Guard (ARNG) Enlisted Promotions (PPOM # 22-026)

standards in reference 1a. For example, States will not add additional requirements for promotion board consideration, selection, or promotion pin-on. State G1s are encouraged to validate their annual promotion Memorandum of Instruction and procedures with reference 1a.

7. Temporary promotions. Temporary promotions outlined in reference 1a through the rank of Sergeant Major (SGM) are authorized. States applying the standards outlined in reference 1c are authorized to approve temporary promotion to SGM. In addition to the criteria in reference 1c, the Soldier must possess a confirmed reservation in ATRRS or currently enrolled in the Sergeants Major Course (SMC). Promotion authorities will reduce Soldiers, without board action, for failure to achieve satisfactory progress as determined by the Commandant, Sergeants Major Academy.

8. Soldier (SOY) /Noncommissioned Officer (NCO) of the Year. States are authorized to promote their SOY to the rank of Sergeant and their NCO of the Year to the rank of Staff Sergeant. The SOY and NCO must be otherwise fully qualified and must-have promotion list status; however, States are authorized to promote out of sequence. The position vacancy requirement is waived for both SOY/NCO.

9. Noncommissioned Officer Professional Development System (NCOPDS) timeline. For Soldiers coded U5 and not receiving a temporary promotion, States will utilize the table below for NCOPDS and timeline requirements after selection for promotion.

Table 7-4

Ranks selected for:	PME	Time to complete
Sergeant	BLC	24 months*
Staff Sergeant	ALC	36 months*
Sergeant First Class	SLC	36 months*
Master Sergeant	MLC	24 months
Sergeant Major	SGM-A NR**	NA

* This new timeline impacts all current selections.

** Must complete Term 1 of Phase 1 of the non-resident course.

10. Adjusted Date of Rank (DOR) for a Soldier demoted to enter the AGR program. The adjusted Grade Entry Date (GED), formerly known as DOR, is only authorized for the grade accepted when initially entering the AGR program. Adjusting GED for additional

ARNG-HRH (600-8-19)

SUBJECT: Updated Policies Impacting Army National Guard (ARNG) Enlisted Promotions (PPOM # 22-026)

grade demotion is not authorized. (i.e., An E7 who accepts an E5 AGR position, their GED will be adjusted for E5 but will not be adjusted again at E6 to account for pre-AGR time served in that grade).

a. Staff sergeant, or above must possess the required grade and MOS level, authorized for the AGR duty position.

b. Non-duty MOS Qualified. Sergeant, or below, must have the potential to become MOS qualified in the first 12 months or be released from active duty/FTNGD.

11. Civil Support Team (CST). States will no longer use CNGBI 3501-00 for the purpose of selecting Soldiers for vacancies in the CST. States are authorized to grant CST command approval to select the first SQI "R" Soldier on the promotion list as defined in reference 1a, paragraph 7-39g.

12. Career Progression MOS (CPMOS) changes. CPMOS changes are only authorized during the pre-board process. Soldiers with an approved CPMOS change after the published annual promotion list must wait to compete in the new CPMOS during the next annual board. Exception: Soldiers may compete in the new CPMOS in cases where the Army deletes the MOS from the inventory or a change in Duty MOS. States may administratively move Soldiers to the new CPMOS list or conduct a Stand By Advisory Board to re-evaluate Soldiers under the new CPMOS.

13. Point of contact for this memorandum is LTC Ginger M. Wietholder, Chief, Enlisted Policy Branch, DSN 327-3296, or (703) 607-3296 or ginger.m.wietholder.mil@army.mil.

MORALES.GILBERT Digitally signed by
T.SANCHEZ.JR.103 MORALES.GILBERT.SANCHEZ.
3260888 JR.1033260888
Date: 2022.07.11 09:11:40 -04'00'

GILBERT S. MORALES, JR.
Chief, Personnel Policy Division