

AN EQUAL OPPORTUNITY EMPLOYER

RHODE ISLAND ARMY NATIONAL GUARD AGR TOUR ANNOUNCEMENT

Human Resources Management Office
Rhode Island National Guard
Joint Force Headquarters
2841 South County Trail, Building 330
East Greenwich, Rhode Island 02818-1728

Announcement Number: 008-25
Opening Date: 20 November 2024
Closing Date: 5 December 2024
Appearance Board Interview Date: TBD
Uniform: Army Service Uniform (ASU)

Point of Contact:

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Position Title: SR RATELO/HR SGT

MOS: 11B/42A

Grade: E5

Para/Line: 201/05

Max Grade: E5

Organization and Location:

A Company, 1/182d Infantry

Camp Fogarty, 2841 South County Trail

East Greenwich, Rhode Island 02818-1728

A requirement exists for nomination of an E4 thru E6 enlisted Soldier for an AGR Tour (32 USC 502(f)). Initial AGR tour is for a period of three years. Unsatisfactory performance could lead to non-continuance.

Area of Consideration: Applications will be accepted from current Rhode Island Army National Guard (RIARNG) Enlisted Soldiers. Specialist (E4) must have less than six (6) years of Active Federal Service (AFS). Sergeant (E5), must have less than ten (10) years of AFS. E6 applicants will be voluntarily reduced to meet the position requirements of E5 and follow the E5 AFS requirements above. **Open to Females.**

Soldiers MUST BE MOS qualified in the first 12 months for 11B and 18 months for 42A from start date.

Salary: Full military pay and allowances, based on military rank held and creditable years of service.

Application Receipt:

Applications must be received in the HRO NLT 1600 hours on the closing date of the announcement. You need to review your application packet with your unit for accuracy prior to submission to HRO. Allow yourself ample time to complete and submit all required documents prior to the closing date. Nothing will be added to the application after 1600 hours on the closing date and incomplete packets WILL NOT be considered for AGR Selection.

Application required documents can be found in this announcement.

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Brief description of duties and responsibility includes, but not limited to:

Proficient in a variety of HR systems such as IPPS-A, iPERMS, RCAS, DPRO, EES and MEDCHART, to conduct administrative actions. Prepares and processes requests for transfer or reassignment. Prepares officer and enlisted promotion packets. Reviews officer and enlisted personnel records with the Soldiers. Prepares orders and request for orders. Prepares and processes unit payroll. Monitors suspense actions. Initiates, monitors and processes OERS and NCOERS. Processes recommendations for awards and decorations. Assists and advises Commander, First Sergeant and Soldiers on matters pertaining to personnel management and personnel actions. Evaluates terrain and selects weapon emplacement. Records operational information on maps. Receives and implements com-bat orders, directs deployment of personnel in offensive, defensive, and retrograde operations. Conducts battle damage assessment and repair. Prepares, operates, and maintains secure communications equipment. Leads a fire team during a movement to contact, reconnaissance and security, an attack, defense, situational training exercises, and all infantry dismounted battle drills. Performs other duties as assigned.

Supervisory Role: Will supervise two or more personnel based on organizational needs.

MOS Requirements

42A-Human Resources Specialist

1. Physical demands rating and qualifications for initial award of MOS.

Human resources specialists

must possess the following qualifications:

- (1) A physical demands rating of Moderate (Gold).
- (2) A physical profile of 323222.
- (3) Qualifying scores.
 - (a) A minimum score of 95 in aptitude area CL in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 92 in aptitude area CL on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.
 - (c) A minimum score of 90 in aptitude area CL on ASVAB tests administered on and after 1 July 2004.
 - (d) As of 1 September 2015, individuals enlisting into this MOS, must have a minimum score of 100 in aptitude area GT on the ASVAB.
 - (e) A minimum OPAT score of Standing Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category in "Moderate" (Gold).
- (4) Formal training (completion of a resident course of instruction for MOS 42A conducted under the auspices of the U.S. Army Adjutant General School) mandatory. Effective 1 June 2013, attendance to formal training is limited to personnel in the rank/grade of SSG/E6 non-promotable and below. Soldiers with contracts or reclassification packets approved prior to 1 April 2013 are excluded from this requirement and will be processed for training. Initial award of MOS 42A is limited to personnel in the ranks of SSG/E6 non-promotable and below.
- (5) A security eligibility of SECRET.
- (6) Be a U.S. citizen.
- (7) A security requirement of Top Secret (TS)/Sensitive Compartmented Information (SCI) for all 42A60; Active Army Only. (Effective 1 October 2015)

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MOS Requirements

11B-Infantryman

Physical demands rating and qualifications for initial award of MOS. Infantrymen must possess the following qualifications:

- (1) A physical demands rating of Heavy (Black).
- (2) A physical profile of 111221.
- (3) Color discrimination of red/green.
- (4) Correctable vision of 20/20 in one eye; 20/100 in other eye.
- (5) Qualifying scores.

(a) A minimum score of 90 in aptitude area CO on Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 87 in aptitude area CO on ASVAB tests administered on and after 2 January 2002.

(c) A minimum OPAT score of Standing Long Jump (LJ) – 0160 cm, Seated Power Throw (PT) – 0450 cm, Strength Deadlift (SD) – 0160 lbs., and Interval Aerobic Run (IR) – 0043 shuttles in Physical Demand Category in “Heavy” (Black).

(6) Formal training (completion of MOS 11B course 11B10-OSUT conducted under the auspices of the USA Infantry School) mandatory.

(7) Reclassification: Must meet all prerequisites IAW AR 614-200, Chapter 3-19 and AR 40-501, Chapter 3.

(a) Active Component: The highest grade an individual may be reclassified into MOS 11B without a waiver is a non-promotable E5 (SGT). Soldiers reclassifying into MOS 11B must complete a mandatory MOS 11B course conducted under the auspices of the U.S. Army Infantry School. Promotable SGT and non-promotable SSG may request a waiver. Waiver requests must be submitted to Commandant, USAIS, ATTN: ATSH-IPP, 1 Karker Street, Fort Benning, GA, 31905, for determination of eligibility, reclassification training, and education requirements. Waivers may be submitted electronically to: usarmy.benning.mcoe.mbx.usais-training-waivers@mail.mil. Sergeants First Class (E7) are not authorized for reclassification into MOS 11B.

(b) Reserve Component:

1. Soldiers in the grades of E1 through Non-promotable E4 (PVT-SPC), reclassifying into the MOS 11B must complete the MOS 11B reclassification course (MOS-T) under the auspices of the U.S. Infantry School.

2. Soldiers in the grades of E5 (SGT) and E6 (SSG) non-promotable must attend the 071-11B2/3/4 (T) Infantry Transition Course. Skill Level 3 Soldiers should complete both the 071-11B2/3/4 (T) Infantry Transition Course, and the appropriate level NCOES technical phase.

3. Soldiers in the grade of E6 (SSG) promotable through E7 (SFC) must submit an exception to policy (ETP) to the Chief of Infantry. Units will process ETPs through the Army National Guard Bureau G1. ETP Packets may be submitted electronically to: usarmy.benning.mcoe.mbx.usais-training-waivers@mail.mil.

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Basic Qualification Requirements:

1. Applicants must be eligible to complete an initial tour of three (3) years prior to:
 - a. Completing 18 years of active service. Waiver of this requirement may be secured from ODCSPER through NGRI-HRO-AGR.
 - b. The date of mandatory removal from an active status based on age, or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives.
2. Must have sufficient time remaining on current enlistment to permit completion of tour, if selected.
3. Must meet medical standards IAW AR 40-501 and AR 600-9, as appropriate, within the 12-month period preceding the first day of the AGR tour.
4. Human Immunodeficiency Virus (HIV) for selectee must have been accomplished within 24 months prior to initial entry into the AGR Program.
5. Soldiers must have completed initial entry training before submitting an application for AGR tour vacancies.
6. Must meet all eligibility and assignment criteria prescribed in AR 135-18, NGR 600-5, and this tour announcement.
7. Soldiers selected for initial AGR positions may incur military educational requirements related to their AGR position/assignment which must be completed within one (1) year of tour start date.
8. Recruiting & Retention Positions Only. Must be screened and meet all Position of Significant Trust (POST) requirements.
9. Must possess a valid national agency check with local records and credit check and have a favorable background screening prior to entry into the AGR program and security clearance required for the grade, MOS/AOC and AGR duty position.
10. No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice) or otherwise required to register as a sexual offender under AR 27-10, chapter 24 (Non-Waiverable).
11. The Adjutant General reserves the right to cancel the vacancy announcement.

Current AGR Members: AGR Soldiers will not be reassigned during the first 18 months of their initial tour except in the event of mobilization, force structure changes, or command directed reassignments. Enlisted AGR Soldiers in their initial 18 months will not be eligible for promotion selection due to being unavailable for positions other than the position they were selected for per AR 600-8-19 (Enlisted Promotions and Reductions). Soldiers selected for a higher graded position (for example, a SGT hired for a SSG position) who are not fully qualified for promotion at the time of entry into the AGR Program, may be promoted once they become fully qualified and placed on the EPS list. These Soldiers must be on a current standing promotion list and may be promoted regardless of sequence number on that list.

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Application Instructions (All Candidates):

1. All applications become a permanent part of The Adjutant General's Files.
2. Each applicant must submit all required documents and information, as described within this announcement.
 - a. NGB Form 34-1 dated 20131111. **All applicants will include a personal email address in Continuation/Remarks section of NGB 34-1 (Section V).**
 - b. An Individual Medical Readiness Record from MEDPROS. Include any permanent profiles or Medical Duty Review Board findings, MAR 2 Determination Memorandum, if applicable. IMR must be dated within the last 12 months. Obtain this document from unit Readiness NCO or Administrator.
 - c. All DD Form 214(s), DD Form 220(s), and any accompanying DD Form 215, if applicable, as well as any NGB Form 22 to verify service.
 - d. **Validated or Certified Board Selection Format** of the Enlisted/Officer Records Brief (**ERB/ORB**) with ASVAB scores. Obtain this document from unit Readiness NCO or Administrator.
 - e. Latest Evaluation Reports (NCOER/OER), as applicable, up to five (5). Submit memorandum explaining why any of these NCOER/OERs are missing from your record signed by the Soldier. Evaluation Reports must be in iPERMS.
 - f. Soldiers and Technicians that do not have any NCOER/OER **MUST** submit a letter from their current supervisor identifying individuals abilities, performance and potential. This is NOT a letter of recommendation. Letters of recommendation will not be accepted.
 - g. Individual resume may be submitted, but is not required.
 - h. Copy of most recent Record ACFT for AGR Soldiers (eff 1 Apr 23), for M-Day Soldiers (eff 1 Apr 24).
 - i. NGB Form 23A RPAM Statement. Obtain this document from unit Readiness NCO or Administrator.
 - j. Verification of Security Clearance. Obtain this document from unit Security Manager.
 - k. DD 369 BCI Background Check. Fill out blocks 1-9 and sign block 11.
 - l. Recruiting and Retention only - HRR Form 600.
3. **Failure To Submit Required Documents will result in non-consideration.**

Selection Procedure: All applications will be screened and forwarded to the selection board IAW NGR 600-5. Selection for this position will be based on qualification/fitness, and without discrimination because of race, religion, age, national origin, sex, political affiliation, marital status, membership, or non-membership in an employee organization or any other non-merit factor.