

AN EQUAL OPPORTUNITY EMPLOYER

RHODE ISLAND AIR NATIONAL GUARD AGR TOUR ANNOUNCEMENT

Human Resources Management Office
Rhode Island National Guard
Joint Force Headquarters
2841 South County Trail, Building 330
East Greenwich, Rhode Island 02818-1728

Announcement Number: 009-25
Opening Date: 26 November 2024
Closing Date: 12 December 2024

Point of Contact:

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Position Title: Health Care NCO/ Aerospace Medical Service

AFSC: 4N071

Grade: E5 - E7

Position Number: 107306134

Maximum Grade: E7

Organization and Location:

13th Civil Support Team (WMD)
570 Read School House Road
Coventry, RI 02816

A requirement exists for nomination of an E5 to E7 enlisted member for an AGR Tour (32 USC 502(f)). AGR tour will coincide with current AGR tour. Unsatisfactory performance could lead to non-continuance.

Area of Consideration: Application will be accepted from current members of the Rhode Island Air National Guard (RIANG) or Rhode Island Army National Guard (RIARNG) willing/ eligible to join RIANG.

Selectee must possess an AFSC of 4N071.

Cannot exceed the maximum military grade authorized on the UMDA for the position. If over grade, a letter must be submitted with application indicating a willingness to be administratively reduced in grade when assigned to the position. Airmen selected for assignment to higher graded positions for their initial tour may be promoted in the position if fully eligible or upon becoming fully eligible but may not compete for promotion into other positions within the first 24 months of their initial AGR tour. Being selected for the position does not guarantee promotion.

AGR Airmen may be reassigned when directed by the needs of the service and the discretion of the organization.

Salary: Full military pay and allowances, based on military rank held and creditable years of service.

Application Receipt:

Applications must be received in the HRO **NLT 1600** hours on the closing date of the announcement. You need to review your application packet with your wing for accuracy prior to submission to HRO. Allow yourself ample time to complete and submit all required documents prior to the closing date. Nothing will be added to the application after 1600 hours on the closing date and incomplete packets **WILL NOT** be considered for AGR Selection.

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Brief description of duties and responsibility includes, but not limited to:

This position is for a Health Care NCO/Aerospace Medical Technician on a 22-person, rapid-response, Civil Support Team. The team is operationally ready 24 hours/day, 7 days/week for real world missions and training exercises. This position is A-typical of most Aeromedical service position and requires an above-average amount of TDY due to high OPTEMPO of the 13th Civil Support Team (WMD) as well as a heavy focus on analytical processes in a lab environment. All members are required to respond to no-notice, 60 minute recall anytime of the day/night throughout the year unless otherwise excused by the Commander. Candidates must be, or able to become, civilian Emergency Medical Technician-Basic certified (local or national), National Registry of Emergency Medical Technician, possess a strong working knowledge of the civilian Emergency Medical System. Civil Support Team members must complete Civil Support Skills Course (CSSC) in order to be qualified as a team member.

Due to physical demands of this position, all members must be in excellent physical condition. May work under hazardous and potentially life threatening conditions. Duties are normally performed as part of a four person Medical Team, but must be able to work independently. Primary duties will include service as one of two Analytical Laboratory System (ALS) operators and assisting the Nuclear Medical Science Officer with analyzing chemical, biological & radiological samples. Assisting the medical section with sample collection priorities, providing assistance with radiation stay time & shielding calculations, and maintaining documentation IAW ISO 17025 lab standards. The Health Care NCO is responsible for identification of unknown materials/substances using state of the art analytical equipment, coordination/training of civilian first responder organizations and emergency medical. He/she is also responsible for the health maintenance of team members, emergency medical treatment of military personnel, assisting the teams Physician Assistant, provides input to the incident commander, through the physician's assistant and the CST commander on medical support Provides, supervises, and manages patient care of beneficiaries to include flying and special operational duty personnel. Performs nursing tasks. Front-line preventionist who identifies potential health risks and provides preventative counseling. Performs paraprofessional portions of preventative health assessments and physical examinations. Monitors and records physiological measurements. Reports and records observations in patient progress notes and team conferences. Performs portions of medical treatment, diagnostic, and therapeutic procedures. Cares for, observes, and reports on pre/post-operative, seriously or critically ill, and injured patients. Records treatments and procedures rendered and observes effects. Identifies patient problems and assists in developing and evaluating patient care plan(s). Assembles, operates, and maintains therapeutic equipment. Provides field medical care in contingency operations, disasters and austere environments. Performs basic life support, tactical combat casualty care (TCCC) and triage in emergency situations. Serves as member of primary emergency medical response to installation 911 Emergency Medical Services (EMS) response, in-flight emergencies, medical/trauma emergencies, and potential mass casualty scenarios for on- and off-base incidents. Operates emergency medical and other vehicles. Loads and unloads litter patients. Participates in contingency or disaster field training, exercises, and deployments. Augments search and rescue flying squadrons. Obtains and maintains linen and supplies/areas. Disposes of medical waste. Maintains inpatient and outpatient medical records. Screens medical records for deployability and other medical administrative requirements. Prepares and submits administrative reports. Manages supplies and equipment, submits, and executes budgets. Participates in and leads the planning, implementation, and evaluation of nursing care. Performs assessment and analysis of patient health status, identifies health goals, recognizes subtle changes in conditions, interprets these changes, and immediately determines appropriate course of action. Participates in critical appraisal of pre-appraised evidence (such as clinical practice guidelines, evidence-based policies and procedures, and evidence syntheses).

Provides training to medical and non-medical personnel; training may include areas such as emergency services , TCCC and required basic and or advanced life support training.

Assists healthcare provider teams with interpretation and application of medical standards to determine medical qualifications for all medical clearance reviews . Provides administrative management of duty limiting conditions reports. Performs preventive health assessment (PHA) record reviews and annual paraprofessional exams (when applicable) for flying status and non-flying status personnel and updates results of required tests and examinations into ASIMS and electronic health record (EHR).

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Brief description of duties and responsibility includes, but not limited to: (Continued)

Performs IDMT duties at home station and deployed locations, remote sites, and alternate care locations. Renders medical, and emergency treatment; recommends and coordinates evacuations for definitive medical treatment. Performs pharmacy, public health, medical logistics and medical administration duties.

Performs Critical Care duties. Prepares patient with special equipment for transfers. Performs and assists with examinations and special procedures including mechanical ventilation, cardiovascular and neurovascular procedures, and dialysis.

Performs paramedic duties in peacetime and contingency environments. Serves as subject matter expert in pre-hospital patient transport and care. Delivers and coordinates care between points of illness or injury, within transport echelons between far forward and fixed medical facilities, and until patient care is relinquished to another component within the continuum of care. Maintains thorough patient care documentation. Obtains information from persons involved or present at point of injury or illness, examines casualties, and determines nature, extent, or magnitude of illness or injury to establish treatment protocols to be followed or the need for additional assistance. Maintains proficiency in the use and routine management of transport equipment and methods including invasive airways, mechanical ventilators, perisurgical devices, medications, analgesia and sedation, and cardiovascular monitoring and support.

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Specialty Qualifications:

Knowledge.

The following knowledge is mandatory for award of AFSC indicated: 3.1.1. 4N0X1/X. Medical terminology, anatomy and physiology; nursing theory, techniques and procedures; nursing assessment; team nursing; patient needs; emergency medical treatment to include cardiopulmonary resuscitation; aseptic technique; medical ethics and legal aspects; prescribed drugs/immunizations and their administration; population health concepts; operating and maintaining therapeutic equipment; transportation of sick and wounded; risk management; medical computer systems; resource management military hygiene and sanitation; fundamentals of primary care management (PCM); preventive medicine and counseling techniques; physical examinations and standards, contingency operations, disaster preparedness and chemical warfare; flight physiology fundamentals; maintenance of the human weapon system; and operational readiness of the war fighter.

4N0X1B. Neurological patient examination, treatment, and diagnostic procedures; operation and user maintenance of electroencephalographic, electromyographic, and other neurodiagnostic equipment.

4N0X1C. Medical, dental, and emergency treatment; disorders; advanced cardiac and disease management; epidemiology; and entomology. Pharmacy, laboratory, bioenvironmental, immunizations, public health, medical logistics, and medical administration.

4N0X1D. Immunotherapy injection, immediate and delayed skin testing, mixing, and diluting of allergen extracts, spirometry, vaccine storage and handling procedures; disease prevention through vaccinations.

4N0X1F. Physical examinations procedures, aircrew medical waivers, medical standards, and duty limiting conditions.

Education.

For entry into this specialty, member must meet initial accession requirements as annotated in AFMAN 36-2032. Courses in general science, biology, psychology, and chemistry are desirable.

Training.

The following training is mandatory for the award of the AFSC indicated: 3.3.1. 4N031. Completion of the Aerospace Medical Service Apprentice (AMSA) Course Phase I and II.

4N031B. Completion of a Basic Neurology Technician course.

4N031C. Completion of Independent Duty Medical Technician course and certification at the host medical treatment facility.

4N031D. Completion of Allergy/Immunology Technician Course.

4N031F. Completion of Flight and Operational Medical Technician course.

4N031H. Completion of an accredited National Registry Paramedic (NRP) course and certification from the National Registry of Emergency Medical Technicians (NREMT) as an NRP. After initial certification, continued certification is mandatory.

Experience.

4N071/71X. Qualification in and possession of AFSC 4N051/51X. Also experience performing or supervising functions such as nursing activities; care and treatment of patients; operating and maintaining therapeutic equipment; and conducting paraprofessional portions of physical examinations.

For entry:

For entry into AFSCs 4N0X1/X1X: 3.5.1.1. No unresolved mental health issues (including, but not limited to: failure to engage in help-seeking behaviors, a continuous pattern of relapse in symptoms/illness, unwillingness, or inability to overcome mental health disorder) that would prevent member in the performance of their duties.

A minimum score of 36 of the /TAPAS Predictive Success Model (PSM) and a minimum score of G55 on the ASVAB

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Specialty Qualifications: (Continued)

For entry and retention:

Certification from the National Registry of Emergency Medical Technicians (NREMT) as an emergency medical technician is mandatory. After initial certification, continued certification is mandatory. NOTE: Individuals who possess National Registry Advanced Emergency Medical Technician (NRAEMT) or National Registry Paramedic (NRP) certification exceed the NREMT requirement and are not required to also maintain a NREMT certification.

For award and retention for all 4N AFSCs, must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.

No evidence or history of civilian conviction, Letter of Reprimand, Article 15, or courts martial conviction as a result of physical assault, sexual assault, sexual harassment, or any other sexual misconduct, domestic violence, or illegal drug use. No record of ethical misconduct (including but not limited to: racial discrimination, gender discrimination, falsifying records, knowingly making incorrect health record entries, or HIPAA violations) that result in Article 15 or courts martial conviction. No history of a continuous pattern of ethical misconduct.

Prior qualification in and possession of PAFSC 4N051/71. Must have current EMT/BLS certification and Fitness Assessment through entirety of initial training course.

Must maintain eligibility to deploy and mobilize worldwide. Must also meet qualification to perform duties at an austere location according to the provisions of DAFMAN 48-123 and Medical Standards Directory

Ability to speak English clearly and distinctly as demonstrated by Reading Aloud Test (RAT). Must possess a valid state driver's license to operate government motor vehicles (GMV) in accordance with AFI 24-301, Ground Transportation .

AFRC and ANG members (ONLY), For entry into AFSC X4N0X1G - Must have a structured discussion with gaining unit's 4N Functional Manager or approved 4N0X1 Functional Leader with delegated authority prior to accession.

PULHES: 222221

Aptitude Score– G:55 Must be able to lift 40lbs

AFSCs/SFSCs authorized for use without shredouts.

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Minimal requirements:

U.S. citizenship.

Normal color vision.

Have or be eligible for Secret Security Clearance.

No current or pending flagging actions.

No prior heat related injury

No history of uncontrolled hypertension.

Airmen with P3 profile need not apply.

Able to perform heavy lifting, not less than 150 lbs.

Must obtain CSSC SEI qualification for position.

Must pass OSHA Respirator Evaluation and Physical.

Meet OSHA HAZMAT Physical Examination standards.

Willing to train with live WMD agents.

Must participate in the immunization program, to include Anthrax and Small Pox.

On call 24/7 and be able to report within 1 hour when alerted for deployment.

Operate in adverse environments to include: high noise, poor visibility, heights and confined spaces.

Able to work for long periods of time, requiring sustained physical activity and intense concentration.

Wear a fully encapsulated level A suit with SCBA for at least one hour.

Must not be afraid of confined spaces, not claustrophobic, or afraid of heights.

Must attend CSSC and CALS 1A1 training at the first available date; determined by the Commander.

Normal Work Schedule for this unit is Tuesday thru Friday, 0700-1730. In addition, the individual selected for the position will be expected to work various weekends and nights. They also should expect to attend numerous out of state courses and participate in unit TDYs to meet the specialized training requirements of the position in addition to their MOSQ schools.

Selection Process:

Applicants will arrive in the AFPTU for medical screening prior to the conduct of a Level-A adaptability test.

The WMD-CST selection process for all applicants will include 2 evaluated events:

Medical Assessment by the 13th CST PA and a controlled Level A protective suit adaptability test for a minimum of 30 minutes.

A formal interview in Service Dress Uniform. Applicants must be available for interview. Telephonic interviews will be conducted only by exception and with prior approval from HRO-AGR.

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BASIC QUALIFICATION REQUIREMENTS:

1. Members must earn a composite score of 75 or greater on Fitness Assessment, and meet the minimum component scores IAW AFI 36-2905, Fitness Program. Must have a current Fitness Assessment, within 12 months.
2. Member must meet physical qualifications outlined in AFI 48-123, Medical Examination and Standard at the time they are selected for an AGR Tour. Must be current with all (IMR) requirements to include immunizations, RCPHA/PHA and dental must be conducted twelve (12) months prior to entry on AGR duty and an Human Immunodeficiency Virus (HIV) for selectee must have been accomplished within six (6) months prior to initial entry into the AGR Program.
3. Must meet all assignment criteria prescribed in ANGI 36-101, The Active Guard and Reserve Program and requirements of AFECD, Air Force Officer Classification Directory.
4. Must attend all periods of IDT and annual training with unit of assignment, to include deployments, special projects, and exercises.
5. Supervisory position may, at the discretion of the selected official, require a 7-skill level in the required AFSC.
6. Members of the ANG must be assigned to AGR status against vacant positions.
7. Members must remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.
8. AGR personnel may not be eligible for or be receiving an Immediate Federal Retirement Annuity (military or civilian).
9. An individual must not have been previously separated for cause from active duty or a previous AGR tour.
10. For entry into this specialty: Prior qualification at the 5-skill level (3-skill level if no 5 level exists) in any AFSC.
11. Ability to speak English clearly and distinctly IAW the Read Aloud Test (RAT) referenced in AFJI 36-2018; Ability to communicate effectively in writing.
12. For entry, award, and retention of these AFSCs: Normal color vision as defined in AFI 48-123, Medical Examination and Standards. Never been convicted by a general, special, or summary courts-martial. Freedom from fear of heights (Acrophobia). No history of emotional instability, personality disorder, or other unresolved mental health problems. No record of claustrophobia or claustrophobic tendencies. No medical conditions preventing prolonged standing, repetitive movements, walking up to one mile, or walking up and down stairs.
13. Must maintain an Air Force Network License according to AFI 33-115, Vol 2, Licensing Network Users and Certifying Network Professionals.

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APPLICATION INSTRUCTIONS (ALL CANDIDATES):

1. All applications become a permanent part of the Adjutant General's Files.
2. Each applicant must submit all required documents and information, as described within this announcement.

FAILURE TO SUBMIT REQUIRED DOCUMENTS/INFORMATION WILL RESULT IN NON-CONSIDERATION. **REQUIRED FOR ARNG APPLICANTS**

1. A completed NGB 34-1 (dtd 20131105), *Application for Active Guard/Reserve (AGR) Position* **
2. Resume (OPTIONAL)
3. Medical Pre-Clearance Sheet (retrieve from medical)
An Individual Medical Readiness Record from MEDPROS. Include any permanent profiles or Medical Duty Review Board findings, MAR 2 Determination Memorandum, if applicable. IMR must be dated within the last 12 months. Obtain this document from unit Readiness NCO or Administrator.
4. Latest Fitness Test Results
** Copy of most recent Record ACFT for AGR Soldiers (eff 1 Apr 23), for M-Day Soldiers (eff 1 Apr 24).**
5. Current ANG/USAFR Point Credit Summary
NGB Form 23A RPAM Statement. Obtain this document from unit Readiness NCO or Administrator.
6. Latest RIP, *Record Review*
****Validated or Certified Board Selection Format** of the Enlisted/Officer Records Brief (**ERB/ORB**) with ASVAB scores. Obtain this document from unit Readiness NCO or Administrator.**
7. Latest AF 2096 (showing Skill Level)
Not applicable for ARNG
8. All DD 214 *Certificate of Release or Discharge from Active Duty* and NGB Form 22 *Report of Separation and Record of Service* to verify service if applicable **
9. Copy of five most recent OPRs (*Officer Performance Reports*) or EPRs (*Enlisted Progress Report*)
Latest Evaluation Reports (NCOER/OER), as applicable, up to five (5). Submit memorandum explaining why any of these NCOER/OERs are missing from your record signed by the Soldier. Evaluation Reports must be in iPERMS. Soldiers and Technicians that do not have any NCOER/OER **MUST submit a letter from their current supervisor identifying individuals abilities, performance and potential. This is NOT a letter of recommendation. Letters of recommendation will not be accepted.**
10. BCI – DD Form 369 Section I must be filled out (**Numbers 2-9 and signature in box 11 only**) **

EQUAL OPPORTUNITY: The Rhode Island National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to the race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

CURRENT AGR MEMBERS:

Must comply with requirements of ANGI 36-101, paragraph 6.8.2, dated 21 April 2022, subject of paragraph: stabilization of the AGR workforce. Waivers to stabilization policy must be submitted with application. Also, current AGR members must comply IAW AFI 48-123, *Medical Examination and Standards*.