

AN EQUAL OPPORTUNITY EMPLOYER

RHODE ISLAND AIR NATIONAL GUARD AGR TOUR ANNOUNCEMENT

Human Resources Management Office
Rhode Island National Guard
Joint Force Headquarters
2841 South County Trail, Building 330
East Greenwich, Rhode Island 02818-1728

Announcement Number: 010-25
Opening Date: 03 December 2024
Closing Date: 17 December 2024

Point of Contact:

TSgt Melissa Sanchez
SFC Mayra Raposo

401-275-4195
401-275-4187

Email: melissa.a.sanchez44.mil@army.mil
Email: mayra.a.raposo.mil@army.mil

Position Title: Cyber Defense Operations
AFSC: 1B4X1
Grade: E3 - E6
Position Number: 106587734
Maximum Grade: E6

Organization and Location:

102d COS
508 Rhode Warrior Way
North Kingstown, Rhode Island 02852

A requirement exists for nomination of an E3 to E6 enlisted member for an AGR Tour (32 USC 502(f)). AGR tour will coincide with current AGR tour. Unsatisfactory performance could lead to non-continuance.

Area of Consideration: Application will be accepted from current members of the Rhode Island Air National Guard (RIANG) with current AFSC of 1B4X1 or willing/eligible to transfer to 1B4X1 with passing EDPT score and completion of Initial Qualification Training (IQT) Cyber Vulnerability Assessment / Hunt (CVAH) Host or Network Analyst training.

Cannot exceed the maximum military grade authorized on the UMDA for the position. If over grade, a letter must be submitted with application indicating a willingness to be administratively reduced in grade when assigned to the position. Airmen selected for assignment to higher graded positions for their initial tour may be promoted in the position if fully eligible or upon becoming fully eligible but may not compete for promotion into other positions within the first 24 months of their initial AGR tour. Being selected for the position does not guarantee promotion.

AGR Airmen may be reassigned when directed by the needs of the service and the discretion of the organization.

Salary: Full military pay and allowances, based on military rank held and creditable years of service.

Application Receipt:

Applications must be received in the HRO NLT 1600 hours on the closing date of the announcement. You need to review your application packet with your wing for accuracy prior to submission to HRO. Allow yourself ample time to complete and submit all required documents prior to the closing date. Nothing will be added to the application after 1600 hours on the closing date and incomplete packets WILL NOT be considered for AGR Selection.

**AN EQUAL OPPORTUNITY EMPLOYER
RHODE ISLAND AIR NATIONAL GUARD AGR TOUR ANNOUNCEMENT**

Brief description of duties and responsibility includes, but not limited to:

Conduct Cyber Defensive Operations (DCO) tasked under US CYBERCOM Cyber Mission Forces (CMF) supporting an Air National Guard Cyber Protection Team (CPT). The Cyber Protection Team defends the Department of Defense Information Networks, protects priority missions, critical infrastructure, and key resources as identified through cyber tasking orders.

The 1B4X1 cyber operator roles include network analyst, host analyst, crew lead, mission planner, network engineer, and data engineer. The cyberspace operations force conducts numerous cyberspace missions to secure and maintain freedom of action in cyberspace. These missions take on many forms based only on the intent or objective of the issuing authority, pre-approved cyberspace actions, designated military authority/title, using forces assigned to the mission or the cyberspace capabilities authorized for employment. These core activities encapsulate a wide spectrum of capabilities and responsibilities to support all other domains and enable execution of operations in cyberspace.

As a Combat Mission Ready (CMR) qualified 1B4X1 cyber operator, preserve friendly cyberspace capabilities and protect data, networks, devices, and other designated systems by defending against ongoing or imminent malicious cyberspace activity. Defeat threats that have bypassed, breached, or threatened to breach security measures. Performs data analysis to identify relevant cyber intelligence information value, provide risk assessments to aid operational decision-making, de-conflict threats to the environment. Issue guidance and recommendations to harden DoD and mission partner networks. Secure all threats in advance of threat activity, coordinate with intelligence analysts to mitigate threats and neutralize risk from known malicious cyber adversaries. Use protective, investigative, and response defensive cyber operations activity to assess key cyber terrain while performing internal defensive measures. Additional roles based upon expertise and knowledge level include instructor and evaluator. Perform cyberspace mission planning and execution. Provide tailored planning, threat analysis, and cyber expertise necessary to synchronize cyberspace operation capabilities and functions into the Joint Planning Process. Develops and executes tactics, techniques, and procedures (TTPs) for cyberspace operations. Analyze national defense guidance and strategic objectives to create operational policies and plans. Implement policies through the development of TTPs in support of assigned cyber capability execution.

Perform research and testing in support of weapon system development. This may include developmental testing and evaluation or operational testing and evaluation to support new capability development or to support modifications of existing capabilities. Establish performance standards, training, and conduct evaluations to ensure personnel are proficient, qualified, and certified. Plan, conduct, and evaluate exercises to enhance operational readiness and ensure adherence to operational procedures.

Duties and responsibilities of a 1B4X1 do not include contract management, oversight and/or Contractor Officer Representative (COR) responsibilities.

**AN EQUAL OPPORTUNITY EMPLOYER
RHODE ISLAND AIR NATIONAL GUARD AGR TOUR ANNOUNCEMENT**

Specialty Qualifications:

Knowledge.

Mandatory knowledge includes knowledge of cyber warfare operations fundamentals, laws and ethics, intelligence, cyberspace systems and platforms, cyber warfare operations, planning, networking fundamentals, operating systems, Air Force basic cyber operations, defensive cyber operations, and offensive cyber operations.

Education.

For entry into this specialty, prior coursework in Science, Technology, Engineering, and Mathematics (STEM) is desirable. An Associate's degree or higher in related STEM fields and/or an Information Technology (IT) certification are also desirable.

Training.

For award of AFSC 1B431, completion of the Cyber Warfare Operations initial skills course is mandatory unless specifically waived by the 1B Career Field Manager

Experience.

The following experience is mandatory for award of the AFSC indicated:

Completion of Initial Qualification Training (IQT) – Cyber Vulnerability Assessment Hunt (CVAH) course for the Network Analyst or Host Analyst USCYBERCOM work role.

***This can be awarded to people who have a 1N4, 1D7, or 1B4 AFSC. But applicant must be willing to retrain to the 1B4 AFSC if selected.**

For entry:

A minimum score of 70 on the Air Force Electronic Data Processing Test (EDPT).

Armed Services Vocational Aptitude Battery (ASVAB) or Armed Forces Classification Test (AFCT) must have been taken within 2 years from date retraining application is submitted.

For entry and retention:

Must attain and maintain foundational qualification IAW DAFMAN 17-1303, *Cybersecurity Workforce* Improvement as specified by AFSC and/or work role SEI.

Must maintain local network access IAW AFI 17-130, *Cybersecurity Program Management*, and AFMAN 17-1301, *Computer Security (COMPUSEC)*

This specialty requires routine access to Top Secret material or similar environments. For award and retention of 1B431, completion of a current Tier 5 (T5) investigation IAW DoDM 5200.02_AFMAN 16-1405, *Air Force Personnel Security Program Management* is mandatory. Initial attendance in the 1B431 AFSC awarding course without a completed T5 is authorized, provided that interim Sensitive Compartmented Information (SCI) eligibility has been granted IAW Investigation IAW DoDM 5200.02_AFMAN 16-1405 and Intelligence Community Directive (ICD) 704. Airmen who cannot obtain at least an interim SCI in advance of their programmed class graduation are not eligible for entry into the 1B431 AFSC awarding course.

PULHES: 333231

Aptitude Score– E:70 Must be able to lift 40lbs

AFSCs/SFSCs not open to non-United States Citizens. AFSCs /SFSCs identified are open to United States nationals.

**AN EQUAL OPPORTUNITY EMPLOYER
RHODE ISLAND AIR NATIONAL GUARD AGR TOUR ANNOUNCEMENT**

BASIC QUALIFICATION REQUIREMENTS:

1. Members must earn a composite score of 75 or greater on Fitness Assessment, and meet the minimum component scores IAW AFI 36-2905, Fitness Program. Must have a current Fitness Assessment, within 12 months.
2. Member must meet physical qualifications outlined in AFI 48-123, Medical Examination and Standard at the time they are selected for an AGR Tour. Must be current with all (IMR) requirements to include immunizations, RCPHA/PHA and dental must be conducted twelve (12) months prior to entry on AGR duty and an Human Immunodeficiency Virus (HIV) for selectee must have been accomplished within six (6) months prior to initial entry into the AGR Program.
3. Must meet all assignment criteria prescribed in ANGI 36-101, The Active Guard and Reserve Program and requirements of AFECD, Air Force Officer Classification Directory.
4. Must attend all periods of IDT and annual training with unit of assignment, to include deployments, special projects, and exercises.
5. Supervisory position may, at the discretion of the selected official, require a 7-skill level in the required AFSC.
6. Members of the ANG must be assigned to AGR status against vacant positions.
7. Members must remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.
8. AGR personnel may not be eligible for or be receiving an Immediate Federal Retirement Annuity (military or civilian).
9. An individual must not have been previously separated for cause from active duty or a previous AGR tour.
10. Ability to speak English clearly and distinctly IAW the Read Aloud Test (RAT) referenced in AFJI 36-2018; Ability to communicate effectively in writing.
11. For entry, award, and retention of these AFSCs: Medical Examination and Standards. Never been convicted by a general, special, or summary courts-martial. No history of emotional instability, personality disorder, or other unresolved mental health problems. No medical conditions preventing prolonged standing, repetitive movements, walking up to one mile, or walking up and down stairs.
12. Must maintain an Air Force Network License according to AFI 33-115, Vol 2, Licensing Network Users and Certifying Network Professionals.
13. Prior to appointment, selected individual must submit to and be cleared by a BCI check.

**AN EQUAL OPPORTUNITY EMPLOYER
RHODE ISLAND AIR NATIONAL GUARD AGR TOUR ANNOUNCEMENT**

APPLICATION INSTRUCTIONS (ALL CANDIDATES):

1. All applications become a permanent part of the Adjutant General's Files.
2. Each applicant must submit all required documents and information, as described within this announcement.

FAILURE TO SUBMIT REQUIRED DOCUMENTS/INFORMATION WILL RESULT IN NON-CONSIDERATION.

1. A completed NGB 34-1 (dtd 20131111), *Application for Active Guard/Reserve (AGR) Position*
2. Resume (OPTIONAL)
3. Medical Pre-Clearance Sheet (retrieve from medical)
4. Latest Fitness Test Results
5. Current ANG/USAFR Point Credit Summary
6. Latest RIP, *Record Review*
7. Latest AF 2096
8. Initial Qualification Training Certificate of Completion, EDPT (minimum score of 70), ASVAB within last 2 years score
9. All DD 214 *Certificate of Release or Discharge from Active Duty* and NGB Form 22 *Report of Separation and Record of Service* to verify service if applicable
9. Copy of five most recent OPRs (*Officer Performance Reports*) or EPRs (*Enlisted Progress Report*)
10. BCI – DD Form 369 Section I must be filled out (**Numbers 2-9 and signature in box 11 only**)

EQUAL OPPORTUNITY:

The Rhode Island National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to the race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

CURRENT AGR MEMBERS:

Must comply with requirements of ANGI 36-101, paragraph 6.8.2, dated 3 June 2010, subject of paragraph: stabilization of the AGR workforce. Waivers to stabilization policy must be submitted with application. Also, current AGR members must comply IAW AFI 48-123, *Medical Examination and Standards*.