

AN EQUAL OPPORTUNITY EMPLOYER

RHODE ISLAND AIR NATIONAL GUARD AGR TOUR ANNOUNCEMENT

Human Resources Management Office
Rhode Island National Guard
Joint Force Headquarters
2841 South County Trail, Building 330
East Greenwich, Rhode Island 02818-1728

Announcement Number: 013-25
Opening Date: 6 December 2024
Closing Date: 20 December 2024

Point of Contact:

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Position Title: Command and Control Ops Superintendent

AFSC: 1C3X1

Grade: E7

Position Number: 0109821634

Maximum Grade: E7

Organization and Location:

143 AW

1 Hercules Drive

North Kingstown, Rhode Island 02852

A requirement exists for nomination of an E7 enlisted member for an AGR Tour (32 USC 502(f)). AGR tour will coincide with current AGR tour. Unsatisfactory performance could lead to non-continuance.

Area of Consideration: Application will be accepted from current members of the Rhode Island Air National Guard (RIANG).

Selectee must possess an AFSC of 1C3X1

Cannot exceed the maximum military grade authorized on the UMDA for the position. If over grade, a letter must be submitted with application indicating a willingness to be administratively reduced in grade when assigned to the position. Airmen selected for assignment to higher graded positions for their initial tour may be promoted in the position if fully eligible or upon becoming fully eligible but may not compete for promotion into other positions within the first 24 months of their initial AGR tour. Being selected for the position does not guarantee promotion.

AGR Airmen may be reassigned when directed by the needs of the service and the discretion of the organization.

Salary: Full military pay and allowances, based on military rank held and creditable years of service.

Application Receipt:

Applications must be received in the HRO NLT 1600 hours on the closing date of the announcement. You need to review your application packet with your wing for accuracy prior to submission to HRO. Allow yourself ample time to complete and submit all required documents prior to the closing date. Nothing will be added to the application after 1600 hours on the closing date and incomplete packets WILL NOT be considered for AGR Selection.

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Brief description of duties and responsibility includes, but not limited to:

Performs Command, Control, and Communications (C3) actions to support National Defense, Homeland Security, and All-Domain Air and Space Force operations throughout the full spectrum of operations. Provides a single, consolidated C2 center to monitor mission execution of wing/installation commander assigned or supported missions (to include tenant, joint, and combined missions) by fusion of data from disparate C2 nodes across the installation (BDOC, EOC, AMOPS, etc.). Provides C2 of worldwide nuclear and conventional forces supporting Emergency Plans, Operations Orders, and Operations Plans. Coordinates the execution of Mission Type Orders (e.g., Warning Orders, Tasking Orders, Prepare to Deploy Orders, Planning Orders and Execution Orders). Supports joint force operations and Joint All Domain Operations (JADO) through the combined Joint All Domain C2 (CJADC2) concept. Facilitates C3 in support of the Air Force Emergency Management (EM) Program. Provides functional expertise to ensure synergy among the various components of the Air Force EM Program. Coordinates actions to ensure prompt response during EM operations including immediate mobilization of resources and participation of agencies and organizations. Liaisons communications/supports first responders to provide life-saving response support to base personnel. Receives, processes, and disseminates emergency action messages via voice and record copy systems. Encodes, decodes, and transmits and relays presidential decisions to execute and terminate nuclear and conventional force operations at all levels of command, both on the ground and in-flight. Relays C2 instructions for diversion, recall, evacuation, recovery, and reconstitution of forces. Coordinates and executes search and rescue activities. Coordinates with other agencies and organizations during planning, executing, and evaluation phases of C2 operations. Executes Aerospace Control Alert mission as quick response launch authority for immediate intercept, inspection, influence, or defeat of potential airborne threats. Flight follows and manages aerospace resources and monitors mission status to include aircraft, aircrew support, transportation, maintenance support, fleet services, and passenger and cargo support. Monitors aircraft movement and relays information between aircrews and operations centers. Coordinates mission delays with installation and external agencies. Monitors status of launch and space assets. Monitors status and location of key personnel to facilitate immediate communications with higher headquarters. Ensures proper use and control of resources and classified material. Develops and evaluates C2 Operations processes. Performs self-assessments. Ensures operational readiness and adherence to standards. Recommends actions to correct C2 Operations procedural deficiencies. Maintains and disseminates local and worldwide current and forecasted weather to include watches, advisories and warnings to installation populace and aerospace resources. The functional organization for the exercise of mission command authority and direction by a properly designated commander over assigned and attached forces in the accomplishment of the mission.

Manages and executes the DAF Reporting Program. Prepares and submits Operational Reports (OPREP) and Commander's Critical Information Requirement (CCIR) reports, attainment/deviation reporting, nuclear execution reporting (NEREP), international treaty, and aerospace asset reports. Analyzes and disseminates information derived from DAF reporting. Establishes policy for operational and, if applicable, defense readiness reporting to include developing procedures, maintaining databases, and training personnel. Ensures reported data is current and accurate.

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Brief description of duties and responsibility includes, but not limited to: (Continued..)

Operates and monitors voice, data, and alerting systems. Develops operating instructions directing All-Domain C2 Operations and lateral agency C2 activities. Develops, maintains, and initiates procedures to save lives, protect resources, and rapidly disseminate time sensitive information. These procedures support situations such as suspected or actual sabotage nuclear incidents, natural disasters, aircraft accidents or incidents, evacuations, dispersal, and aerospace anomalies. Receives and disseminates time-critical information to and from the commander to internal and external agencies during daily operations, natural disasters and wartime and contingency operations to affect positive control of assigned forces and weapons systems. Coordinates actions to ensure prompt response during disaster operations (pre-, trans-, and post-), including immediate activation and recall of all resources and participating agencies and organizations. Monitors actions to preserve life, minimize damage, and restore operations following natural disasters (trans- and post-), accidents, wartime attacks, and military operations other than war. Coordinates, directs, and monitors actions to allow continuation or restoration of vital functions and operations. Maintains operational status displays. Maintains proficiency in C2/CJADC2 systems and aircraft flight following and mission management systems. Establishes manpower, communications, equipment, and facility requirements. Monitors and alerts local and base agencies of threats affecting the installation.

Maintains Communications Security (COMSEC) to include receiving, safeguarding, utilizing, inventorying, issuing, and destroying COMSEC material. Maintains personnel, information, operations, computer, emission, industrial and physical security programs.

Performs administrative actions. Compiles and maintains entry authority lists. Coordinates and provides input to installation support plans. Maintains directives and daily events log. Updates and maintains national, HHQ, or installation key personnel rosters. Performs as the Installation's Emergency Mass Warning Notification (EMWN) program manager for mass notification systems.

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Specialty Qualifications:

Knowledge.

Knowledge is mandatory of: Air Force organization and administration; JADO; EM the National Incident Management System (NIMS) and Air Force Incident Management System (AFIMS); C2 data systems and reporting; automated data processing equipment use, capabilities, and limitations; techniques of presenting data; data collection procedures and summary techniques; purpose of command post for preparing, executing, and controlling assigned forces; emergency actions and directives; command weapon systems movement and transfer procedures; encode, decode; and authorization procedures used by command of assignment.

Education.

For entry into this specialty, completion of high school or General Education Development Equivalency is mandatory. Courses in English or oral communication is desirable.

Training.

For award of the AFSC 1C331, completion of the Command and Control Operation apprentice Course is mandatory.

Experience.

The following experience is mandatory for award of the AFSC indicated: 3.4.1. 1C351. Qualification in and possession of AFSC 1C331. Also, experience performing functions of C2 operations.

1C371. Qualification in and possession of AFSC 1C351. Also, experience performing or supervising functions of C2 operations.

1C391. Qualification in and possession of AFSC 1C371. Also, experience managing and directing C2 Operations functions.

For entry:

Meet mandatory AFSC aptitude, physical profile, and citizenship entry requirements as identified in attachment 4.

NOTE 1: Entry into AFSC 1C3X1 is not open to non-United States Citizens or members with dual-citizenship status.

Must pass Reading Aloud Test as defined in current version of Medical Standards Directory (MSD).

Must have a S-1 profile (for PULHES clearance)

Completion of the Command and Control operations Apprentice Course in residence is mandatory.

For entry into this specialty for personnel in retraining status: 3.5.2.1. Retraitees are only accepted IAW the following: E -1 through E-5 (no Time in Service (TIS) restrictions), E-6 (less than 12 years TIS). SNCOs are not accepted without prior coordination of the 1C3 CFM. NOTE: TIS/grade restrictions do not apply to the ARC.

Meet mandatory AFSC aptitude, physical profile, and citizenship entry requirements as identified in attachment 4.

Must pass Reading Aloud Test as defined in current version of Medical Standards Directory (MSD).

Must have an S-1 profile (for PULHES clearance).

Interviewed and recommended by a 1C3 SNCO (retraining action needed for entry into 1C3X1 IAW AFMAN 10-207, Command Posts.) NOTE: Retraining interview do not apply to the ARC. Must be screened for eligibility for Personnel Reliability Assurance Program (PRAP) as outlined in the HQ AETC PRP Prescreening Guidance and deemed a suitable candidate for follow-on PRAP duties. PRAP standards are outlined in DoDM 5210.42 DAFMAN 13-501, Nuclear Weapons Personnel Reliability Program (PRP).

NOTE 1: AETC/A2N will only make recommendations for PRP, not for AFSC classification. Note 2: PRAP Screening does not apply to the ARC.

Completion of the Command and Control Operations Apprentice Distance Learning Course is mandatory.

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Specialty Qualifications: (Continued)

For entry and retention:

No history or record of psychiatric hospitalization that results in unresolved diagnosis or prolonged medical treatment (or observation) which precludes execution of daily AFSC duties and/or reasonable judgment.

No history or evidence of personality disorder, substance use disorder, emotional instability or impulsive behaviors as diagnosed by a competent medical authority (examples include but are not limited to: alcohol/drug misuse, intentional self-injury, difficulty controlling/intense anger or sadness, etc.) which precludes execution of daily AFSC duties and/or reasonable judgment.

No evidence or history of misconduct that resulted in a court martial conviction (examples include, but are not limited to: illicit drug use, financial irresponsibility, physical or sexual assault, domestic violence, discrimination, harassment, threats, or reprisal, etc.). For award, waiverable on a case-by-case basis by the 1C3 CFM.

Must have a S-1 profile (for PULHES clearance) for entry. For retention, Commanders should contact the 1C3 CFM, or their respective 1C3 MFM, for questions on retaining a member in the 1C3 AFS.

For award, and retention of these AFSCs: 3.5.4.1. Must maintain certification according to AFMAN 10-207, Command Posts.

Must maintain local network access IAW 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security (COMPUSEC).

Specialty requires routine access to Tier 5 (T5) information, systems, or similar classified environments. Completion of a current T5 Investigation IAW DoDM 5200.02, AFMAN 16-1405, Air Force Personnel Security Program.

Individuals with suspended clearances greater than 180 calendar days will be considered for removal from the AFSC. Reclassified and/or retraining personnel may enter the career field with a Secret clearance. NOTE: Award of the entry level without a completed T5 Investigation is authorized provided an interim Top Secret security clearance has been granted according to DoDM 5200.02, AFMAN 16-405, Air Force Personnel Security Program.

Must have a S-1 profile (for PULHES clearance). For retention, Commanders should contact the 1C3 CFM, or their respective 1C3 MFM, for questions on retraining a member in the 1C3 AFS.

NOTE: All AFSC withdrawals must be coordinated with HAF AF/A3TC

PULHES: 222121

Dual Aptitude Score– A:50 and G:50 Must be able to lift 40lbs

AFSCs/SFSCs not open to non-United States Citizens.

AFSCs /SFSCs identified are open to United States nationals.

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BASIC QUALIFICATION REQUIREMENTS:

1. Members must earn a composite score of 75 or greater on Fitness Assessment, and meet the minimum component scores IAW AFI 36-2905, Fitness Program. Must have a current Fitness Assessment, within 12 months.
2. Member must meet physical qualifications outlined in AFI 48-123, Medical Examination and Standard at the time they are selected for an AGR Tour. Must be current with all (IMR) requirements to include immunizations, RCPHA/PHA and dental must be conducted twelve (12) months prior to entry on AGR duty and an Human Immunodeficiency Virus (HIV) for selectee must have been accomplished within six (6) months prior to initial entry into the AGR Program.
3. Must meet all assignment criteria prescribed in ANGI 36-101, The Active Guard and Reserve Program and requirements of AFECD, Air Force Officer Classification Directory.
4. Must attend all periods of IDT and annual training with unit of assignment, to include deployments, special projects, and exercises.
5. Supervisory position may, at the discretion of the selected official, require a 7-skill level in the required AFSC.
6. Members of the ANG must be assigned to AGR status against vacant positions.
7. Members must remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.
8. AGR personnel may not be eligible for or be receiving an Immediate Federal Retirement Annuity (military or civilian).
9. An individual must not have been previously separated for cause from active duty or a previous AGR tour.
10. For entry into this specialty: Prior qualification at the 5-skill level (3-skill level if no 5 level exists) in any AFSC.
11. Ability to speak English clearly and distinctly IAW the Read Aloud Test (RAT) referenced in AFJI 36-2018; Ability to communicate effectively in writing.
12. For entry, award, and retention of these AFSCs: Normal color vision as defined in AFI 48-123, Medical Examination and Standards. Never been convicted by a general, special, or summary courts-martial. Freedom from fear of heights (Acrophobia). No history of emotional instability, personality disorder, or other unresolved mental health problems. No record of claustrophobia or claustrophobic tendencies. No medical conditions preventing prolonged standing, repetitive movements, walking up to one mile, or walking up and down stairs.
13. Must maintain an Air Force Network License according to AFI 33-115, Vol 2, Licensing Network Users and Certifying Network Professionals.

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APPLICATION INSTRUCTIONS (ALL CANDIDATES):

1. All applications become a permanent part of the Adjutant General's Files.
2. Each applicant must submit all required documents and information, as described within this announcement.

FAILURE TO SUBMIT REQUIRED DOCUMENTS/INFORMATION WILL RESULT IN NON-CONSIDERATION.

1. A completed NGB 34-1 (dtd 20131111), *Application for Active Guard/Reserve (AGR) Position*
2. Resume (OPTIONAL)
3. Medical Pre-Clearance Sheet (retrieve from medical)
4. Latest Fitness Test Results
5. Current ANG/USAFR Point Credit Summary
6. Latest RIP, *Record Review*
7. Latest AF 2096 (showing Skill Level)
8. All DD 214 *Certificate of Release or Discharge from Active Duty* and NGB Form 22 *Report of Separation and Record of Service* to verify service if applicable
9. Copy of five most recent OPRs (*Officer Performance Reports*) or EPRs (*Enlisted Progress Report*)
10. BCI – DD Form 369 Section I must be filled out **(Numbers 2-9 and signature in box 11 only)**

EQUAL OPPORTUNITY:

The Rhode Island National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to the race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

CURRENT AGR MEMBERS:

Must comply with requirements of ANGI 36-101, paragraph 6.8.2, dated 21 April 2022, subject of paragraph: stabilization of the AGR workforce. Waivers to stabilization policy must be submitted with application. Also, current AGR members must comply IAW AFI 48-123, *Medical Examination and Standards*.