

**(REFERENCES)** 2025 Command Sergeant Major (CSM) and First Sergeant (1SG) “Best-Qualified” Leadership Consideration Panel Announcement Memorandum of Instruction (PAMOI)

<b><u>Reference</u></b>	<b><u>Description</u></b>
AR 600-8-19	Enlisted Promotion and Reductions
AR 600-8-104	Army Military Human Resource Records Management
AR 623-3	Evaluation Reporting System
AR 40-501	Standards of Medical Fitness
NGR 600-200	Enlisted Personnel Management
AR 135-91	Service Obligations, Methods of Fulfillment, Participation Requirements, and Enforcement Provisions
ARNG-HRH PPOM #16-028	Retaining a Quality Noncommissioned Officer Corps Serving in the ARNG Active Guard Reserve (AGR) Program (Title 10 and 32)
ARNG-HRH PPOM #23-046	Spring 2024 Headquarters, Department of the Army (HQDA), Army National Guard (ARNG) Command Sergeant Major (CSM) Selection Board Announcement
RIARNG Policy # 023-01	Rhode Island Army National Guard Stabilization Policy for Active Guard Reserve (AGR) Enlisted Soldiers
RIARNG Policy #19-01	First Sergeant (1SG) and Command Sergeant Major (CSM) Leadership Selection Process