

ADJUTANT GENERAL (AG/42) **OFFICER CAREER DEVELOPMENT MODEL**

The purpose of the Adjutant General Branch is to provide manpower, HR and music support to commanders at all echelons to enhance the readiness and operational capabilities of the total force and ensure success across the full spectrum of military operations.					
Years of Service:	0 1 2 3 4	5 6 7 8 9	10 11 12 13 14	15 16 17 18 19	20+
Rank:	2LT - 1LT	CPT	MAJ	LTC	COL
OPERATIONAL DOMAIN					
Key Development (KD) Assignments	<ul style="list-style-type: none">• Battalion S1• BDE Strength Manager	<ul style="list-style-type: none">• Battalion S1• Brigade S1• Company Commander	<ul style="list-style-type: none">• Brigade S1• JFHQ SR HR Officer• SOD-G HR Officer	<ul style="list-style-type: none">• Battalion Commander (non-MOSQ)• Deputy G1	<ul style="list-style-type: none">• Deputy Chief of Staff, G1• Brigade Commander
Development / Broadening Assignments (Post KD)	<ul style="list-style-type: none">• Aide-de-Camp• RIARNG Staff• Branch Immaterial Positions• Education Officer• 243D RTI Instructor	<ul style="list-style-type: none">• Aide-de-Camp• Officer Strength Manager• 243D RTI Instructor• HHC/HHD Command• RSP Command• State Partnership BAO• G3 Opns/Exer/Trng Off	<ul style="list-style-type: none">• JFHQ HHD Commander• Garrison Commander• RIARNG Staff - Deputy Div Chief• Selective Service Officer• State Partnership Officer• Recruiting and Retention XO• JOC Officer• RTI Admin/Ops/Sr. Officer• SOD G Operations/ Plans Officer	<ul style="list-style-type: none">• RIARNG Staff - Division/Branch Chief• RING Staff (Joint Staff)• EEO/EO Manager• Troop Command S3• G1 Branch Chief• JFHQ Assistant Chief of Staff• G3 Plans / Joint Ops/ Div Chief	<ul style="list-style-type: none">• RIARNG Staff• RING Staff (Joint Staff)
INSTITUTIONAL DOMAIN					
Professional Military Education (PME)	<ul style="list-style-type: none">• Basic Officer Leader Course (BOLC)	<ul style="list-style-type: none">• Captains Career Course (CCC)	<ul style="list-style-type: none">• Intermediate Level Education - Common Core (ILE-CC)• Advanced Operations Course (JPME I)• School of Advanced Military Studies (SAMS)	<ul style="list-style-type: none">• Advanced Operations Course (JPME I)• Joint and Combined Warfighting School (JPME II)• Senior Service College• Pre-Command Course	<ul style="list-style-type: none">• Senior Service College• Pre-Command Course
Functional Traning	<ul style="list-style-type: none">• Instructor Qualification Course• HR Plans & Ops Course• IPPS-A Functional Courses• Postal Supervisor• Data Analytics Course	<ul style="list-style-type: none">• Instructor Qualification Course• Knowledge Management• HR Plans & Ops Course• Postal Supervisor• Data Analytics Course• IPPS-A Functional Courses	<ul style="list-style-type: none">• Instructor Qualification Course• Knowledge Management• Brigade S1 Course• Data Analytics Course• IPPS-A Functional Courses	<ul style="list-style-type: none">• Manpower & Force Management Course• Instructor Qualification Course• Knowledge Management	
SELF DEVELOPMENT					
Civilian Education	<ul style="list-style-type: none">• Bachelor's Degree	<ul style="list-style-type: none">• Bachelor's Degree• Master's Degree (Recommended)	<ul style="list-style-type: none">• Master's Degree (Recommended)	<ul style="list-style-type: none">• Master's Degree (Recommended)	<ul style="list-style-type: none">• Master's Degree (Recommended)
Professional Certifications	Human Resources Certifications: aPHR, PHR, SPHR, PMP				
ADMINISTRATIVE					
*UV Promotion:	*2LTs are promoted via NGB 78 at 18M TIG	2 Years TIG as 1LT	4 Years TIG as CPT	4 Years TIG as MAJ	4 Years TIG as LTC
DA Board:	N/A	1LT-CPT DA Board (APL/ AMEDD/ CH) after 4 years TIG as 1LT	CPT-MAJ DA Board (APL/ AMEDD/ CH) after 6 Years TIG as CPT	MAJ-LTC DA Board (APL/ AMEDD/ CH) after 6 Years TIG as MAJ	LTC-COL DA Board (APL/ AMEDD/ CH) after 6 Years TIG as LTC
Branch Immaterial (AG Authorized):	<ul style="list-style-type: none">• 01A: All Branches				