



NATIONAL GUARD BUREAU

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ARNG-HRH (RN 135-180)

8 August 2024

MEMORANDUM FOR The Adjutants General of States, Territories, and the
Commanding General of the District of Columbia

SUBJECT: Eligibility to Receive Retired Pay for Non-Regular Service at a Reduced Age
(PPOM #24-019)

1. References. See Enclosure 1.
2. Applicability. This memorandum applies to members of the Army National Guard who are or will be eligible to receive retired pay for non-regular service.
3. Purpose. This memorandum provides information, guidance, and procedures for member eligibility to apply for retired pay for non-regular service at a reduced age.
4. Background. Title 10, United States Code (U.S.C), Section 12731(a) provides that a person who has reached 60 years of age is entitled to receive retired pay. However, under Title 10 U.S.C. § 12731(f)(2)(A), a person who as a member of the Ready Reserve served on active duty or active service under certain authorities, shall have their retired pay eligibility age reduced below 60 years of age by three months for each aggregate of 90 days on which they served on such active duty or active service in any fiscal year after 28 January 2008, or in any two consecutive fiscal years after 30 September 2014. Eligibility age for non-regular retirement will not be reduced below 50 years of age.
5. Qualifying service requirements. Under Title 10 U.S.C. § 12731(f)(2)(B), as implemented by Department of Defense (DoD) Instruction 1215.07.
 - a. Qualifying service on active duty is service on active duty pursuant to a call or order to active duty under Title 10 U.S.C. § 12301(d) or 12304b, or service under a provision of law referred to in Title 10 U.S.C. § 101(a)(13)(B). Such service does not include service in the Active Guard and Reserve Program.
 - b. Qualifying active service is service under a call to active service authorized by the President or the Secretary of Defense under Title 32 U.S.C. § 502(f) for response to a national emergency declared by the President or supported by federal funds. Such service will be designated by the Assistant Secretary of Defense for Manpower and Reserve Affairs, by memorandum.

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c. Qualifying service on active duty is also service on active duty pursuant to a call or order to active duty under Title 14 U.S.C. § 3713 authorized by the Secretary of Homeland Security for purposes of emergency augmentation of Regular Coast Guard forces.

d. If a member is wounded or otherwise injured or becomes ill while serving on active duty or active service pursuant to a call or an order to active duty or active service under a provision of law referred to in the preceding subparagraphs, and the member is then ordered to active duty under Title 10 U.S.C. § 12301(h)(1) to receive medical care for the wound, injury, or illness, then each day of active duty under that order for medical care shall be treated as a continuation of the original call or order to active duty or active service for purposes of reducing the eligibility age.

e. The table at enclosure 2 provides additional information pertaining to reserve component duty creditable towards reduced age eligibility.

6. Service credit.

a. Credit from 29 January 2008 through 30 September 2014. When in any fiscal year a member has an aggregate of qualifying days of active service equal to 90 days, then the member's retirement eligibility age will be reduced three months for each such aggregate of 90 days. Any days remaining in the fiscal year after summing the aggregate or aggregates will not be counted further. A day of qualifying duty will be included in only one aggregate of 90 days. (See example at enclosure 3.)

b. Credit from 1 October 2014 forward. When in any fiscal year a member has an aggregate of qualifying days of active service equal to 90 days, then the member's retirement eligibility age will be reduced three months for each such aggregate of 90 days. An aggregate of 90 days may be reached when summed across two consecutive fiscal years, to be recorded in the fiscal year when the aggregate of 90 days is reached. Any days in the first fiscal year that cannot be summed into an aggregate of 90 days in the following fiscal year will not be counted further. A day of qualifying duty will be included in only one aggregate of 90 days. (See examples at enclosure 3.)

7. Procedure. An application for retired pay for non-regular service which claims eligibility for reduced age by reason of qualifying active duty or active service will:

a. Include "Reduced Age" at the top of DD Form 108 (Application for Retired Pay Benefits) and the DD Form 2656 (Data for Payment of Retired Personnel).

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b. Include a reserve on active duty or active service order for a qualifying period which cites an authority identified in paragraph 5.

c. Include DD Form 214 (Certificate of Release or Discharge from Active Duty) and mobilization order for a qualifying aggregate of 90 days or longer.

d. Include mobilization order and Leave and Earnings Statement for a qualifying aggregate of less than 90 days.

8. This memorandum supersedes National Guard Bureau (ARNG-HRP) Personnel Policy Operational Memorandum 13-029 (Implementation Guidance for Reduced Retirement Age for Army National Guard Soldiers), 5 August 2013.

9. The point of contact for this memorandum is Mr. Timothy W. Zimmerman, Chief, Personnel Policy Division, at timothy.w.zimmerman2.civ@army.mil, DSN 327-3297, or 703-607-3297.

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References

Title 10 United States Code (Armed Forces)

Title 14 United States Code (Coast Guard)

Title 32 United States Code (National Guard)

Department of Defense Instruction 1215.07 (Service Credit for Non-Regular Retirement), 30 July 2019 with Change 1, 17 May 2021

Army Regulation 135-180 (Retirement for Regular and Non-Regular Service), 4 February 2024

National Guard Regulation 680-2 (Automated Retirement Points Accounting Management), 19 August 2011

National Guard Bureau (ARNG-HRP) Personnel Policy Operational Memorandum (PPOM) 13-029 (Implementation Guidance for Reduced Retirement Age for Army National Guard Soldiers), 5 August 2013 *hereby superseded*

Enclosure 1

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SUBJECT: Eligibility to Receive Retired Pay for Non-Regular Service at a Reduced Age (PPOM #24-019)

Reserve Component Utilization Statutes for Reduced Age Retirement Eligibility

10 USC 688	Retiree recall Duty effective 29 January 2008 (under 10 USC 101)
10 USC 251, 252	Insurrection Duty effective 29 January 2008 (under 10 USC 101)
10 USC 12301(a)	Full mobilization Duty effective 29 January 2008 (under 10 USC 101)
10 USC 12301(d)	Active-duty operational support Duty effective 29 January 2008 (under 10 USC 12731)
10 USC 12301(h)(1)	Authorized medical care or medical evaluation for disability Duty effective 29 January 2008, approved 7 January 2011 (under 10 USC 12731)
10 USC 12302	Partial mobilization Duty effective 29 January 2008 (under 10 USC 101)
10 USC 12304	Presidential reserve call-up Duty effective 29 January 2008 (under 10 USC 101)
10 USC 12304a	Response to major disaster or emergency Duty effective 29 January 2008, approved 7 January 2011 (under 10 USC 101)
10 USC 12304b	Preplanned missions in support of the combatant commands Duty effective 29 January 2008, approved 20 December 2019 (under 10 USC 12731)
10 USC 12305	Involuntary retention Duty effective 29 January 2008 (under 10 USC 101)
10 USC 12406	National Guard in Federal service: Invasion Duty effective 29 January 2008 (under 10 USC 101)
14 USC 3713 Originally 14 USC 712	Emergency augmentation of the Regular Coast Guard Duty effective 31 December 2011, approved 2 January 2013 (under 10 USC 101)
32 USC 502(f)(2)	Homeland Defense activities (pursuant to 32 USC 904) Duty effective 29 January 2008 (under 10 USC 12731)
32 USC 502(f)(1)	Support for national emergency missions or operations Duty effective 29 January 2008 (under 10 USC 12731).

Refer to DoDI 1215.07, paragraph 3.5, for specifics of implementation. Some utilization statutes are applicable only to reserve components other than the National Guard.

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Service Credit Examples

For credit from 29 January 2008 through 30 September 2014

FY1	Σ	FY2	Σ
178	1	2	0

For credit from 1 October 2014 forward

FY1	Σ	FY2	Σ		
90	1	90	1		
45	0	45	1		
5+5	0	80	1		
95	1	85	1		
FY1	Σ	FY2	Σ	FY3	Σ
5	0	70	0	15	0

Enclosure 3