

OFFICE OF THE ADJUTANT GENERAL



ANNUAL REPORT 2015

RHODE ISLAND NATIONAL GUARD

RHODE ISLAND FISCAL YEAR 2015
July 2014 - June 2015



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LETTER TO THE GOVERNOR

Dear Governor Raimondo,

It is with great pride that I submit to you the 2015 Annual Report for the Rhode Island National Guard. As the state's most leveraged federally-funded agency, I'm happy to report that the Rhode Island National Guard has continued to be a responsible steward of its appropriated budgets and has managed to accomplish its unique dual-mission in service to both state and country. Utilizing the current economic impact factor, the Rhode Island National Guard's total federal expenditures of \$158 million equates to an overall impact of \$269 million to the State of Rhode Island. The state expenditure of \$3.2 million resulted in a significant return on investment against federal expenditures.

The Guard continues to shape the total force for future challenges and change, while supporting overseas and domestic operations. In 2015, the Rhode Island National Guard continued to deploy Soldiers and Airmen in support of overseas contingency operations, bringing the total deployments since September 11, 2001 to more than 5,675.

To plan for these changes, our organization recently communicated to all our service members, four "Lines of Effort" that will serve as the roadmap for meeting our future goals and objectives. Each line of effort is critical to our success and nested within our national and state strategic plans. They are:

- Enhance Awareness of Rhode Island National Guard Capabilities and Value
- Recruit, Retain, Train, and Equip Service members to provide a Ready Force
- Optimize Organizational Structure and Man-

agement

- Expand Cyber Capabilities

Our organization has already leaned forward in these efforts over the past fiscal year by opening the new 63,000 sq. ft., United States Property and Fiscal Office at Camp Fogarty in East Greenwich. In addition, the new flight simulator under construction at the Quonset Air National Guard Base will ensure we maximize training opportunities for our pilots, as well as other U.S. and allied nation's flight crews. The simulator will also add approximately 30 full-time positions and an increased tax base for the State of Rhode Island. As the frequency of cyber-attacks has increased throughout the nation impacting federal, state, and commercial organizations, the Rhode Island National Guard is well-positioned to offer unparalleled expertise and years of experience defending against these threats.

Our organization also increased the level of community outreach activities in FY15 which included major events such as the Open House and Airshow which set a one-day attendance record. Our organization has always considered community involvement and connecting with our citizens one of our primary responsibilities.

As we enter the next fiscal year, troop-strength and mission-sets for the Guard remain an unanswered question. Our contention, due to our organization's unique dual-status as an operational force and first military responder to the state, is that the National Guard is the logical choice for increased support. Future decisions regarding force structure and troop strength must consider this concept, as well as the cost, which is a fraction of our active duty counterparts. With that in mind, our vision for the future has not changed: Fighting America's

Wars, Protecting the Homeland, and Building
Global and Domestic Partnerships.

In conclusion, based on our 98 percent federal
funding, the Rhode Island National Guard is a
proven, outstanding-investment for the State of
Rhode Island.



Christopher P. Callahan
Brigadier General
The Adjutant General





THE ADJUTANT GENERAL

Duties & Responsibilities

The Adjutant General, is the strategic leader of the state's military forces, which are comprised of the Rhode Island Army and Air National Guard, and the State Historic Militia. The Adjutant General's primary responsibility is to ensure that Soldiers and Airmen are well-equipped, trained, and led, so they can perform their federal and state military duties and remain relevant well into the future.

Major responsibilities of the Adjutant General, in his capacity as the Commanding General of the Rhode Island National Guard, include: Mobilization, Force Structure, Equipment Modernization, Training Management, Facility Management, Military Construction, Officer and Non-Commissioned Officer Career Management, Personnel Administration, Family Assistance Programs, Special Programs, Military property and Army/Air National Guard Operations.

The Adjutant General main-

tains close association and communication with the National Guard Bureau, the Department of the Army, the Department of the Air Force, Northern Command, Air Mobility Command, and Cyber Command. Associations and memberships may include all veterans' organizations, as well as professional military organizations. Most notably he maintains active participation in the Adjutant General Association of the United States and the National Guard Association of the United States.

Additional programs under the responsibility of the Adjutant General include, but are not limited to:

- Employer Support of the Guard and Reserve
- Education Assistance
- Military Funeral Honors
- Mentoring Program
- Veterans Assistance
- Parades/Ceremonial Events

STATUS

The Adjutant General uniquely serves as both a state employee and a federally recognized Brigadier General. The Adjutant General is a Cabinet member, appointed by the

Governor and subject to the pay and benefits authorized as an exempt and essential employee. As a federally recognized Brigadier General, he serves predominantly in a US code, Title 32 status in a traditional Guardsman capacity. The Adjutant General periodically serves in a US code Title 10 status which is Active Duty. Each of the three statuses has different and unique authorities, applicable regulations, and benefits. The application of the status is essential to Adjutant General's ability to carry out duties and responsibilities when performing in the multiple capacities of the position.

INITIATIVES/ACCOMPLISHMENTS

In 2015, the RING worked closely with our state leadership and strategic partners to leverage our organization's current capabilities and experience in order to remain a premier fighting force and key contributor to the economic success and viability of our state.

- To ensure our organization is built on a strong foundation of funding and resourcing, last year the RING completed and occupied the new United

THE ADJUTANT GENERAL

Duties & Responsibilities

States Property and Fiscal Office facility located at Camp Fogarty in East Greenwich. The new 63,000 square foot facility will provide the necessary support to our units well into the future.

- As the recognized ‘Center of Excellence’ in the C-130J community, the 143d AW continued as a premier training site for many of our international partners, including their pilots and maintenance personnel. To expand this effort, the 143d AW broke ground on a new C-130J Flight Training Simulator Facility. This new simulator will further enhance the relevancy of the RI Air National Guard and also further support the C-130J international training program.
- To plan for inevitable change regarding force structure, mission sets and the requirement to remain relevant as an operational force and an effective military responder to a natural or manmade disaster, the Adjutant General and senior leadership recently

launched “Four Lines of Effort.” They will serve as the roadmap for meeting our future goals and objectives and are nested within our national and state Strategic Plans. They are designed to focus our organization regarding planning, the utilization of time, and resource management. Full engagement will further increase collaboration with our strategic partners, major stakeholders and the citizens of Rhode Island thereby creating an environment that will attract future service members to our ranks.



MISSION

Rhode Island National Guard

MISSION

The Rhode Island National Guard (RING) has both a federal mission and state mission. The RING's federal mission is to maintain manned, equipped and trained operational forces that are prepared to respond to any contingency in support of the President's National Security Plan. The RING is an operational force provider for the full-spectrum of contingencies to include nation-building, peacekeeping, humanitarian, natural disaster, national emergency, limited conflicts, and full-scale war. The state mission of the RING is to provide manned, equipped and trained units and personnel that are prepared to respond to state and local authorities as directed by the Governor

to assist in maintaining peace, order and public safety during crisis situations to include natural or man-made disasters, high-profile events and state emergency defense operations.

The Adjutant General, Brigadier General Christopher P. Callahan, in his dual capacity as the Commanding General of the Rhode Island National Guard and the Adjutant General of the State of Rhode Island, has command and control of all assigned forces to include all units of the RI Army National Guard, RI Air National Guard, and the State Militia.



ORGANIZATION

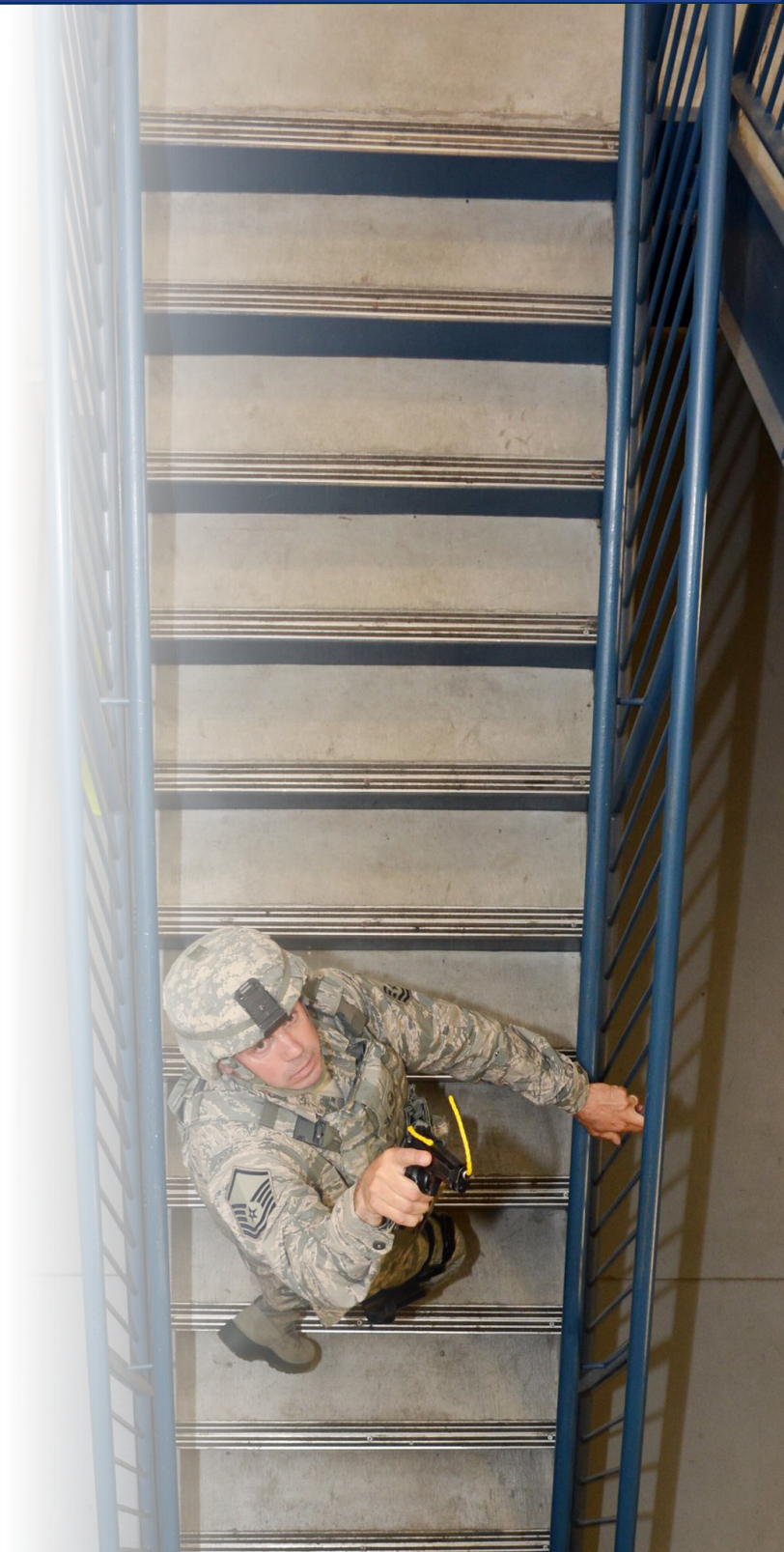
The RING is composed of a Joint Force Headquarters and both a land component – Army National Guard – and an air component – Air National Guard. The combined authorized strength of these two components is 3,326 personnel.

JOINT FORCE HEADQUARTERS

The Joint Force Headquarters (JFHQ-RI), commanded by the Deputy Adjutant General, Brigadier General Marcus Jannitto, exercises command and control of all assigned, attached or operationally aligned forces within the geographical boundaries of the state. JFHQ-RI is organized and manned to respond to the challenges presented in the post 9/11 environment to include the ability to coordinate an effective and timely response to Homeland Defense, Defense Support to Civil Authorities, and other domestic emergency missions. All units of the RI Air and Army National Guard are available for emergency response. Additionally, National Guard assets from other states or Title 10 (Active) forces may be deployed and fall under the command and control of JFHQ-RI with concurrence of their Governor or President, respectively. A Joint Staff consisting of a Chief of Staff and eight directors assist the Commander, JFHQ-RI with mission execution.

JOINT PROGRAMS

The JFHQ-RI is also tasked with the execution of several programs designed to service our veterans, retirees, family members, civilian partners, Soldiers, and Airmen.



FINANCIAL IMPACT

Rhode Island National Guard

STATE FUNDS	FEDERAL FUNDS		TOTAL FUNDS EXPENDED
RI NATIONAL GUARD	ARMY	AIR	
\$3,191,330	\$79,502,461	\$77,372,632	\$160,066,423

***\$160,066,423 TOTAL INVESTMENT IN RHODE ISLAND**

FUNDS BREAKDOWN:

**Economic multipliers not applied*

STATE OF RHODE ISLAND EXPENDITURES & REVENUES FOR FISCAL YEAR 2015**

ACCOUNT	AMOUNT
Salaries/Wages & Benefits	\$1,007,428
Contracted Professional Services	\$84,921
Operating Supplies & Expenses	\$982,296
Assistance & Grants	\$314,982
Capital Purchases & Equipment	\$801,703
Total State Expenditures	\$3,191,330
ACCOUNT	AMOUNT
General Revenue	\$2,144,129
Restricted Receipts	\$221,281
Operating Transfers from Other	\$835,920
Total State Revenue	\$3,191,330

FEDERAL FUNDS EXPENDITURES, JULY 2014-JUNE 2015**

ACCOUNT	ARMY	AIR	TOTAL
Military Pay	\$39,507,787	\$31,784,832	\$71,292,619
Civilian Pay	\$20,539,409	\$18,437,900	\$38,977,309
Goods & Services	\$18,422,465	\$22,215,900	\$40,638,365
Military Construction Funds Disbursed	\$1,032,800	\$4,934,000	\$5,966,800
TOTAL FEDERAL EXPENDITURES	\$79,502,461	\$77,372,632	\$156,875,093

ECONOMIC INPUT DATA	
Total Federal Expenditure	\$156,875,093
Economic Impact Factor	Multiplier (1.7)
Total State Economic Impact	\$266,687,658

STRATEGIC PLAN 2007-2017

Rhode Island National Guard

MISSION

To provide well-equipped, -led and -trained mission-ready units in support of the National Military and, as required, state and local officials.

VISION

A ready, relevant, and reliable force comprised of Citizen Soldiers and Airmen, capable of conducting full spectrum operations in joint and interagency environments.

GOALS

Man the Force
Train the Force
Sustain the Force
Communicate Internally
Communicate Externally

VALUES

Loyalty
Duty
Respect
Service Before Self
Honor
Integrity
Personal Courage
Excellence In All We Do

COMMAND STAFF

Rhode Island National Guard

Brigadier General
Christopher P. Callahan



The Adjutant General

Brigadier General
Mark E. Jannitto



Deputy Adjutant General

Brigadier General
Matthew Dzialo



Asst. Adjutant General
AIR

Brigadier General
David J. Medeiros



Asst. Adjutant General
ARMY

Brigadier General
Charles E. Petrarca



Director of Joint Staff

Colonel
Martin A. Lafferty



Chief of Staff

Colonel
Arthur Floru



Deputy Chief of Staff

CW4
Daniel Curran



Command Chief
Warrant Officer

Command Sergeant Major
Michael Lewis

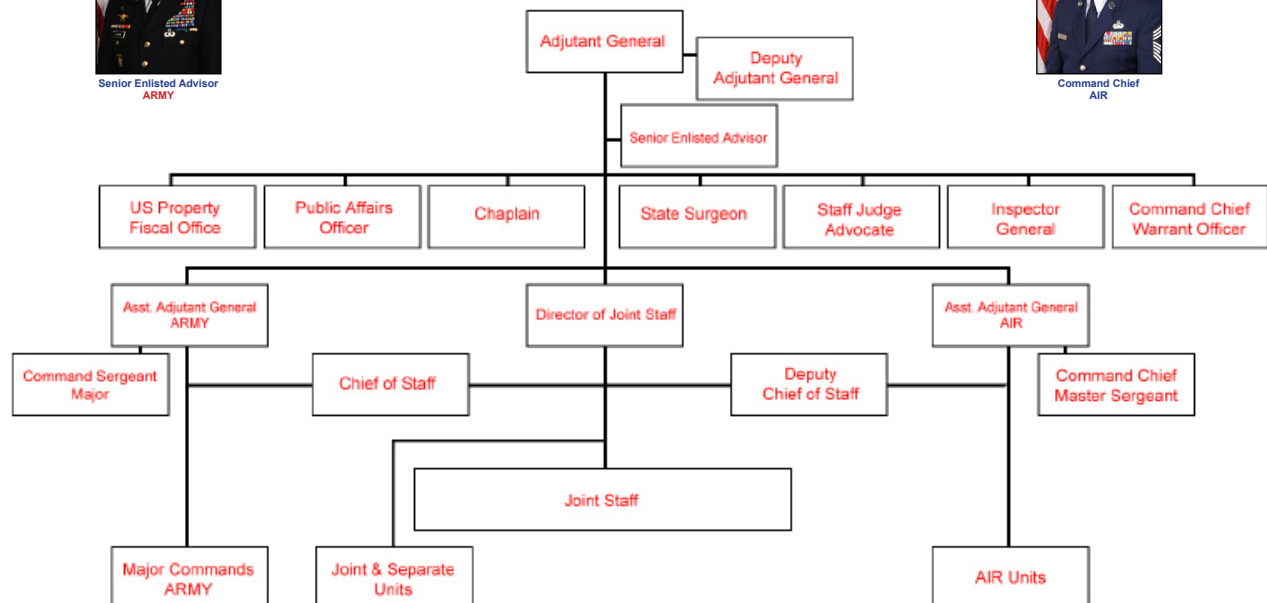


Senior Enlisted Advisor
ARMY

Chief Master Sergeant
Michael Brady



Command Chief
AIR



G1 - PERSONNEL

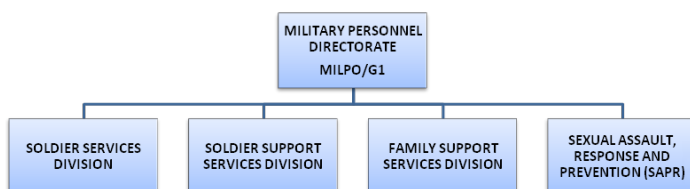
Colonel Ellis F. Hopkins III

MISSION STATEMENT

The Directorate of Military Personnel manages Rhode Island Army National Guard Soldiers and assists their Families through the full spectrum of Human Resources support operations in the execution of our State and Federal Missions.

ORGANIZATION

Three functional divisions - Soldier Services Division, Soldier Support Services Division, Family Support Services Division - and a Sexual Assault Response and Prevention (SAPR) Section comprise the Military Personnel Directorate, led by the Military Personnel Officer (MILPO/G1). The Directorate provides the human resources support to sustain the Rhode Island Army National Guard.



SOLDIER SERVICES DIVISION

The Soldier Services Division led by the Deputy G1 has four functional branches within the G1 Directorate – Officer Personnel Management, Enlisted Personnel Management, Human Resources Systems Branch and a Health Services Section. The essential personnel services provided by the Division include: Promotions and Reductions; Accession, Transfer and Discharge Actions; Awards and Decorations; Evaluation Reports; Personnel Records Management; Line of

Duty Investigations; Personnel Readiness Management; and Strength Reporting. Highlights of the many accomplishments during FY-15 include:

- Processed 345 Soldiers into State Active Duty status in support of Operation JUNO Blizzard
- Managed oversight and safeguarded the Individual Personnel Electronic Records Management System (iPERMS) depository with over 7868 records
- Processed 299 NGB 22s, Certificates of Honorable Discharges from The Armed Forces of the United States of America and 65 DD214s, Certificates of Release or Discharge from Active Duty
- Conducted 57 Individual Retirement Briefings and 10 Formal Retirement Briefings to Soldiers and spouses.
- Processed over 58 Retired Pay Applications and Annuity Packets
- Processed 2906 Department of Defense identification cards for active service members, retirees, spouses, contractors and state employees
- Recognized by NGB G1 for the most improved data quality in the country and maintained a top ten ranking nationally.
- Implemented 27 Military Tables of Organization and Equipment (MTOE) or TDAs for unit mobilization, reorganization, or inactivation.

SOLDIER SUPPORT SERVICES DIVISION

The Soldier Support Services Division has two functional programs – Education Services and Incentives, and a Resilience and Risk Reduction Program - led by a Senior Human Resources Officer within the G1 Directorate. The Division provides support to over 2100 Soldiers in the Rhode

Island Army National Guard.

EDUCATION SERVICES AND INCENTIVES

The Education office manages and processes Soldiers' eligibility for GI Bill, verifies eligibility for the state tuition waivers, and manage Soldier enlistment or retention incentives such as bonuses and student loan repayment. This section also provides counseling for civilian education guidance and administers a number of aptitude and language tests. In accordance with State law, a Soldier's tuition may be waived at one of three Rhode Island State colleges for up to five classes each semester. Approximately 612 tuition waivers were processed. Soldiers are eligible to receive up to \$250 per credit hour for a maximum of 16 credit hours per fiscal year of federal tuition assistance (FTA) to use towards associates, bachelors and masters degrees. Seventy-five Soldiers utilized FTA through GoArmyEd at over 27 institutions nationwide. National Guard members can take advantage of educational benefits such as reimbursable testing for CLEP, GRE, GMAT and licensing and certification exams. Fifty three language tests, 15 Armed Forces Classification Tests, three Scholastic Assessment Tests, and four Aviation Aptitude Tests were administered. The Incentives Manager processed payments for 56 Soldiers under the Student Loan Repayment Program for a total of \$64,743 (113 payments), and \$532,125 in bonus payments were made to 110 Soldiers.

RESILIENCE AND RISK REDUCTION

The RIARNG Resilience and Risk Reduction Team include a Resilience and Risk Reduction Program Coordinator, a State Resiliency Coordinator, a Suicide Prevention Program Manager, an Alcohol and Drug Control Officer, a Substance

Abuse Prevention Program Coordinator, and a Drug Testing Coordinator. The program is designated to guide the RING in comprehensive efforts to build physical, emotional and psychological resilience to directly enhance Soldier readiness. The RIARNG has 55 qualified Master Resiliency Trainers and 152 qualified Resilience Trainer Assistance serving as the Resiliency Program cadre throughout the force. The Resilience and Risk Reduction Team play a critical role on our newly formed RING Community Health and Promotion Council.

SUICIDE PREVENTION

In FY-15 the Suicide Prevention Program Coordinator facilitated 5 Applied Suicide Intervention Skills Training (ASIST) courses to reach a total of 192 ASIST trained "gatekeepers." Additionally, 100 Soldiers were trained in Ask Care Escort – Suicide Intervention (ACE-SI) techniques and four Peer Assistance Teams (PAT) were formed with 29 qualified Soldiers to assist commanders in their resilience and risk reduction efforts.

SUBSTANCE ABUSE PREVENTION (SAP)

The purpose of the SAP is to prevent substance abuse by providing ARNG Soldiers and commanders with information and services to prevent, deter, and address high risk behaviors. These services include: Identification of high-risk units, prevention education, assessments, and referrals to community resources, and deterrence through drug testing. The RING SAP Team consists of the: State Alcohol Drug Control Officer (ADCO), and Prevention Coordinator (PC), and the RIARNG Drug Testing Coordinator (DTC).

G1 - PERSONNEL

Colonel Ellis F. Hopkins III

FAMILY SUPPORT SERVICES DIVISION

The Family Support Services Division led by the Military Family Program Director is a comprehensive collection of assets, resources, and programs designed to support both Soldiers and their Families to enhance Soldier, Airmen, and Family readiness.

MILITARY FAMILY PROGRAMS

The mission of the RING Family Program is to establish and facilitate ongoing communication, involvement, support, and recognition between military members, their families, and the RING in a partnership that promotes the best for both. These programs put an emphasis on family involvement within the unit. The goal is to strengthen a sense of community and empower families by providing the tools necessary to meet their unique challenges - before, during, and after deployments. The Family Assistance Center (FAC) is a "One-Stop-Shop" staffed with a team of family assistance professionals. The FAC is



mandated to provide six essential services to military families which includes providing informa-

tion regarding, Tri-Care, legal, financial, DEERS, Crisis Intervention, and Outreach both family and community. In FY-15 the FAC assisted 5,853 customers in resolving simple issues and another 1,135 customers with complex cases requiring follow-up action.

MILITARY FAMILY PROGRAM EVENTS AND ACTIVITIES INCLUDED

- Yellow Ribbon Events, briefings
- Family Readiness Group (FRG) meetings
- OEF/OIF Monthly Meetings VA Providence
- Soldier Readiness Processing events
- Volunteer Trainings
- Numerous Child and Youth Program events
- Volunteer Appreciation Event
- Military Spouse Appreciation Day
- Operation Home Front Backpack Brigade
- Garden of Heroes
- Operation Holiday Cheer
- Winter Energy Assistance Fair
- Holiday For Heroes Event
- Ye Old Carnival for Heroes Event
- Volunteer Recruiting Visits
- Various unit sendoff and homecomings
- Recruit Sustainment Program Briefings
- Community Outreach Events

CHILD AND YOUTH PROGRAM

The mission of the Child and Youth Program is to ensure that military children and youth have the tools and resources they need to be resilient while supporting their social, emotional, educational, and recreational needs.

EVENTS AND PROGRAMS

- 18 Child and Youth Program Events and Programs

- 2 Military Youth Development Camps
- 10 Child and Youth Program Trainings, Briefings, School and Community Outreach, and Professional Development Days
- 1 Partnered Gold Star Teens Camp
- 7 Seven Habits of a Healthy Teen Training
- 9 Youth Council Meetings
- 8 Family Readiness Group Events
- 2 Military Appreciation Days at Sporting Events
- 1 Regional Youth Symposium
- 1 State Youth Symposium
- 2 OMK State Team Meetings
- 3 RI Military Family Program Events
- 6 Teen Volunteer Program Working Meetings
- FY-15 Total Youth Served 2,332
- Total programming hours: 536.5
- Total resources and referrals: 2,420

MILITARY ONESOURCE

Military OneSource is a confidential Department of Defense funded program providing comprehensive information on every aspect of military life at no cost to active duty, Guard and Reserve Component members, and their families. Information includes deployment, reunion, relationship, grief, spouse employment and education, parenting, and childhood. Eligible individuals may also receive confidential non-medical counseling addressing issues requiring short-term attention, including everyday stressors; deployment and reintegration concerns, parenting, grief and loss, and marital problems as well as assistance with financial management, taxes, career services, health, and wellness.

SURVIVOR OUTREACH SERVICES (SOS)

SOS provides support, information, and services

es closest to where the survivor families reside. SOS ensures that survivors receive all government and non-government benefits and entitlements, grief and financial counseling, and access to survivor events and support groups. In FY15 the SOS Coordinator attended and/or conducted over 30 events in direct support to survivors and support groups. In addition, the first RI Gold Star Sailing Camp hosted seven Gold Star teens from across the United States.

FAMILY READINESS SUPPORT ASSISTANTS (FRSA)

FRSAs Empower and assist commanders in delivering the Total Army Family Program (AR 600-20) so that Soldiers and Families are entitled, informed, educated, assisted, and made ready for the unique demands of military life before, during, and after deployment. In FY15, RI FRSAs attended and/or conducted over 200 events involving more than 1400 service members, 2800 Family members and 350 volunteers and visitors in support of the 43d Military Police Brigade, 56th Troop Command and Joint Force Headquarters.

YELLOW RIBBON REINTEGRATION PROGRAM

The Yellow Ribbon Reintegration Program provides Soldiers and Military Families an assortment of tools to be used to prepare and assist prior to, during, and post deployment cycle. The Yellow Ribbon Team consists of highly trained professionals who are ready, willing and able to assist with all types of personal issues. In FY-15 the Yellow Ribbon Reintegration Program hosted multiple 30, 60 and 90 day reintegration events for Soldier and Family members following a deployment.

EMPLOYER SUPPORT FOR THE GUARD AND RESERVE (ESGR); & HERO TO HIRED PROGRAM (H2H)

ESGR Mission: To develop and promote supportive work environments for service members in the reserve components through outreach, recognition, and educational opportunities that increase awareness of applicable laws and resolves employer conflicts between the service members and their employers.

H2H Mission: To simplify the job search while reducing the number of unemployed reserve component Service members. H2H also allows military-friendly companies to access the talented men and women in the military, post job openings, search for candidates and invite them to apply, and participate in hiring events – all free of charge.

Volunteers:

- 44 volunteers who logged over 1527 hours (data available from FY15 PEPRS Report)
- Volunteers assisted with Yellow Ribbon events, employer events, employer and military briefings, job fairs and handled 41 employer issues.
- Volunteers were recognized at Annual Volunteer Training meeting, and our Volunteer of the Year was recognized at the Annual Freedom Award Employer Recognition Dinner
- H2H helped over 92 service members and dependents obtain employment

Those Served:

- 3517 Army and Air National Guard, Army & Air Reserve, Navy, Marine, & Coast Guard Reserve

- 1878 Army National Guard
- 641 Air National Guard
- 229 Army Reserves
- 17 Air Force Reserves
- 599 Navy Reserves
- 119 Marine Reserve
- 30 Coast Guard Reserve
- Worked with 1122 Rhode Island Employers on USERRA education, company recognition and relationship building.

TRANSITION ASSISTANCE ADVISOR

The Transition Assistance Advisor (TAA) serves as a state-wide point of contact and coordinator for easy access to benefits and services provided by the United States Department of Veteran Affairs (VA). The TAA provides this support and assistance to all service members, both active and reserve, Veterans, Military Retirees, and their families. That support includes assisting with accessing VA healthcare facilities, obtaining services through the Military Health System, and in applying for other VA services and benefits, such as compensation and pension for disability, insurance, loan guarantee, vocational rehabilitation/employment, and education benefits. The TAA also provides information and counsel to the Adjutant General and his Joint Staff regarding Veteran benefits and services available through the VA, the military health system, Federal and State Departments of Labor, and other service and benefit programs.

Accomplishments:

- Assisted 111 Veterans with their VA claims.
- Made 164 visits with National Guard/Reserve units and coalition partners.
- Provided 1487 referrals to service members, Veterans, Military Retirees, their fami-

G1 - PERSONNEL

Colonel Ellis F. Hopkins III

- lies and coalition partners.
- Presented 50 briefings to 1103 service members, Veterans, Military Retirees, their families and coalition partners.
- Provided assistance to service members, Veterans, Military Retirees, their families and coalition partners via 937 telephone calls, 4049 emails, and 546 one-on-one encounters.
- Provided current information regarding VA and other federal, state/local governmental agencies and community organizations via 264, 643 bulk emails.

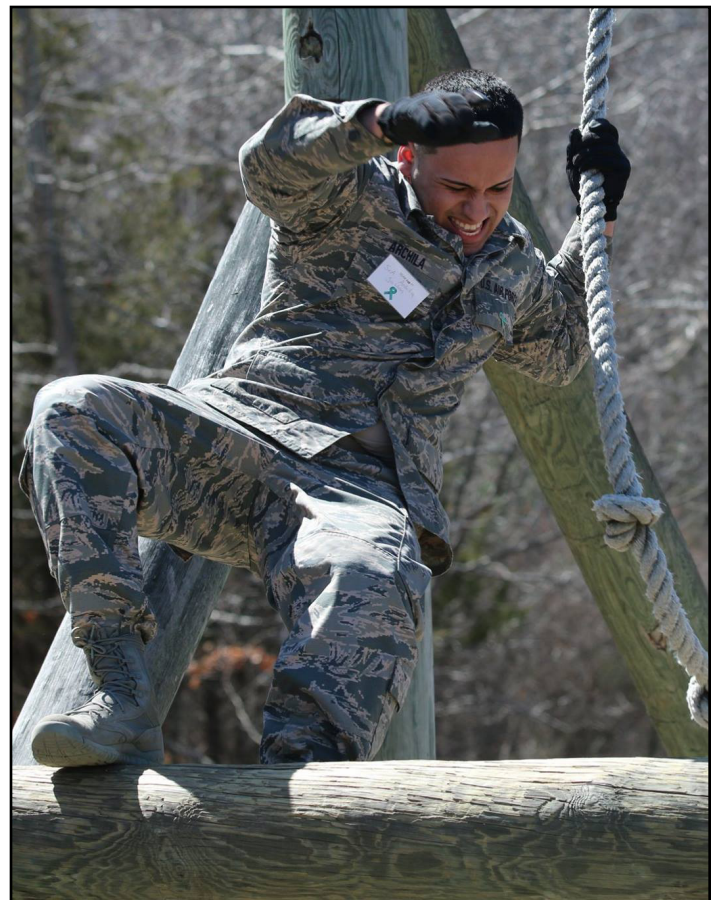
SEXUAL ASSAULT PREVENTION AND RESPONSE (SAPR)

The RING SAPR Program is a fully-functioning, commander-led awareness and prevention program instituted to reduce and eliminate incidences of sexual assault in the RING. During 2015, the Sexual Assault Response Coordinator (SARC) assisted with planning and executing training in all units, both Army and Air. Supporting efforts included unit and individual Sexual Harassment and Assault Response Program (SHARP) training in both small and large group formats throughout the year as well as conducting the 7th Annual Obstacle Course competition during Sexual Assault Awareness Month (SAAM) in April.

Accomplishments:

- Conducted the 7th Annual Obstacle Course competition during Sexual Assault Awareness Month (SAAM), April 2015.
- Educated Army Commanders on their responsibilities of selecting and supporting VAs and consistently tracking training within the Army SHARP Program.

- Educated Readiness Non-Commissioned Officers (NCOs) on their responsibilities for tracking tiered SHARP training.
- Expanded community outreach by conducting Grand Rounds at local hospitals, speaking on military SAPR program at conferences, presenting at coalition partner training events, and inviting community partners to assist in training military victim advocates.



J2 - INTELLIGENCE

Lieutenant Colonel Richard Duffy

MISSION

The Military Intelligence Directorate of the Joint Force Headquarters, RING, supports the Adjutant General of the State of Rhode Island with timely intelligence and cyber security information. Secondly, the directorate provides intelligence professionals for state and federal support.

- The intelligence section builds and maintains national, state, and inter-agency partnerships to include the Air Force Auxiliary, the US Coast Guard, and maintains Army and Air Force relationships through state and regional training exercises.
- Provides intelligence and intelligence oversight training, and operational security training

and testing for Soldiers, and Airmen of the RING.

- The J2 continues to train Army and Air National Guard personnel and the Civil Air Patrol in the employment of the Geospatial Information Interoperability Exploitation – Portable (GI-IEP) system providing video and still photography for exercise support.
- Conducted GIIEP system training with Space and Missile Defense Command, the Rhode Island Air Force Auxiliary, and United States Coast Guard to prepare for mutual support to the state and region in response to requests for support.



TRAINING

Assists in planning, resourcing, funding, coordination, and execution of all RIARNG training events in order to ensure readiness in support of federal and state operations.

RESPONSIBILITIES

The primary focus of the RIARNG is to ensure individual Soldiers and units are trained to standard and ready to perform their mission, while simultaneously training commanders and their staff in the successful execution of Mission Command.

As our nation's force for decisive action, our organization trains to proficiency in a range of missions by focusing on a mission essential task list, designed for each military specialty to ensure readiness, and cohesion at each command level.

IMPACT

The 2015 training year provided RIARNG units the opportunity to conduct training missions throughout the world. The National Guard Bureau (NGB) provided the state of Rhode Island a total of \$15M to support the RIARNG's training and school requirements for the fiscal year. Throughout the year, the RIARNG participated in numerous overseas training missions and worked with coalition partners to ensure the highest level of training success. The RIARNG supports the Soldiers' higher education and individual training needs by maintaining a career education track for each Soldier. The education track provided our Soldiers the opportunity to matriculate into a college degree program. These critical exercises and schools ensure unit readiness for our federal and state missions.

CAMP FOGARTY TRAINING CENTER

The Camp Fogarty Training Center is a force multiplier to the RING, federal and state organizations. The training center provides unique military training facilities which adds training value to our federal and state agency partners, and trained and ready forces for the RING. Our mission is to provide the necessary personnel, equipment, and facilities to support individual and collective training from squad through company level. In addition, we are prepared to conduct sustained operations in support of a federal or state declared emergency, adding to RING capabilities.

The 350 acre training site includes a cantonment area and multiple field training areas. We also have the ability to utilize over 37,000 acres of state-managed land for maneuver training. Training facilities are available to all military services, federal, state, and municipal law enforcement agencies, fire departments, and youth organizations. We routinely support training for the US Navy, USMC, Naval War College, Joint Non-lethal Weapons Directorate, Army and Marine Reserve units, FBI, Department of the Treasury, RI State Police, RI Municipal Police Academy, RI EMA, and RI Department of Corrections. We also support numerous youth groups such as the Boy Scouts of America, and US Naval Sea Cadets, and Gold Star Children. During FY15 we provided support to events and emergencies such as Winter Storm Juno and the RING annual Leapfest parachute competition. In FY15, more than 35,000 individual training events were held at Camp Fogarty ensuring the RING remains a ready, reliable and relevant force prepared to serve our state and nation.

DIRECTORATE OF MILITARY SUPPORT

MISSION

The mission of the Directorate of Military Support (DOMS) is to coordinate Defense Support of Civil Authorities (DSCA). DSCA support includes support to prepare, prevent, protect, respond, and recover from domestic incidents including terrorist attacks, major disasters, and planned special events. In FY15, the DOMS coordinated Rhode Island National Guard support to more than 130 events conducted throughout the state including Color Guards, participation of the 88th Army Band, static displays of military equipment, participation in parades, military speakers, and other civic events. Multiple training exercises were conducted utilizing live and virtual environments to maintain a high level of proficiency when responding to requests for assistance to civil authorities for domestic operations.

PHYSICAL SECURITY

Responsible for the safeguard of government equipment and personnel, the physical security section conducts inspections of all 19 RING armories and facilities. Additionally, personnel assigned to Physical Security write physical security plans that identify threats and assess risk to theft, sabotage, and physical damage from natural disasters.

JOINT OPERATIONS CENTER (JOC)

To support/facilitate Mission Command by The Adjutant General/Joint Task Force Commander; the JOC receives, analyzes, coordinates, directs, and manages requests for information and resources. Most notable during this last year

was the RING's support to the Rhode Island Emergency Management Agency, of over 350 Guardsmen during Winter Storm JUNO. The JOC also maintained situational awareness through maintenance and management of a User Defined Operational Picture.

MOBILIZATION AND READINESS

MOBILIZATIONS

In FY15 F Company, 1st Battalion, 126th Aviation returned from its deployment to Kuwait. The unit was among the very first to return to Iraq as part of the coalition efforts to restore peace to the region. Additionally, we saw the return of several individuals mobilized world-wide in support of operations in nearly every continent.

FORCE STRUCTURE MANAGEMENT

To date, the RIARNG avoided reductions in force structure as the Army continues to draw down its overall numbers. We are currently allocated 2,183 authorizations for the Army National Guard and we expect that number to remain fairly stable for the near future.

EQUIPMENT MODERNIZATION

The RIARNG continues to aggressively pursue modernization initiatives to ensure our units receive and are trained on the best equipment in the Army inventory. This year a majority of units received modernized individual weapon systems designed to enhance Soldier capabilities on the battlefield. We also continued to upgrade our Command, Control, Communications, Computers, and Intelligence systems increasing our capabilities. Systems such as Blue Force Tracker (BFT), Distributed Ground Control

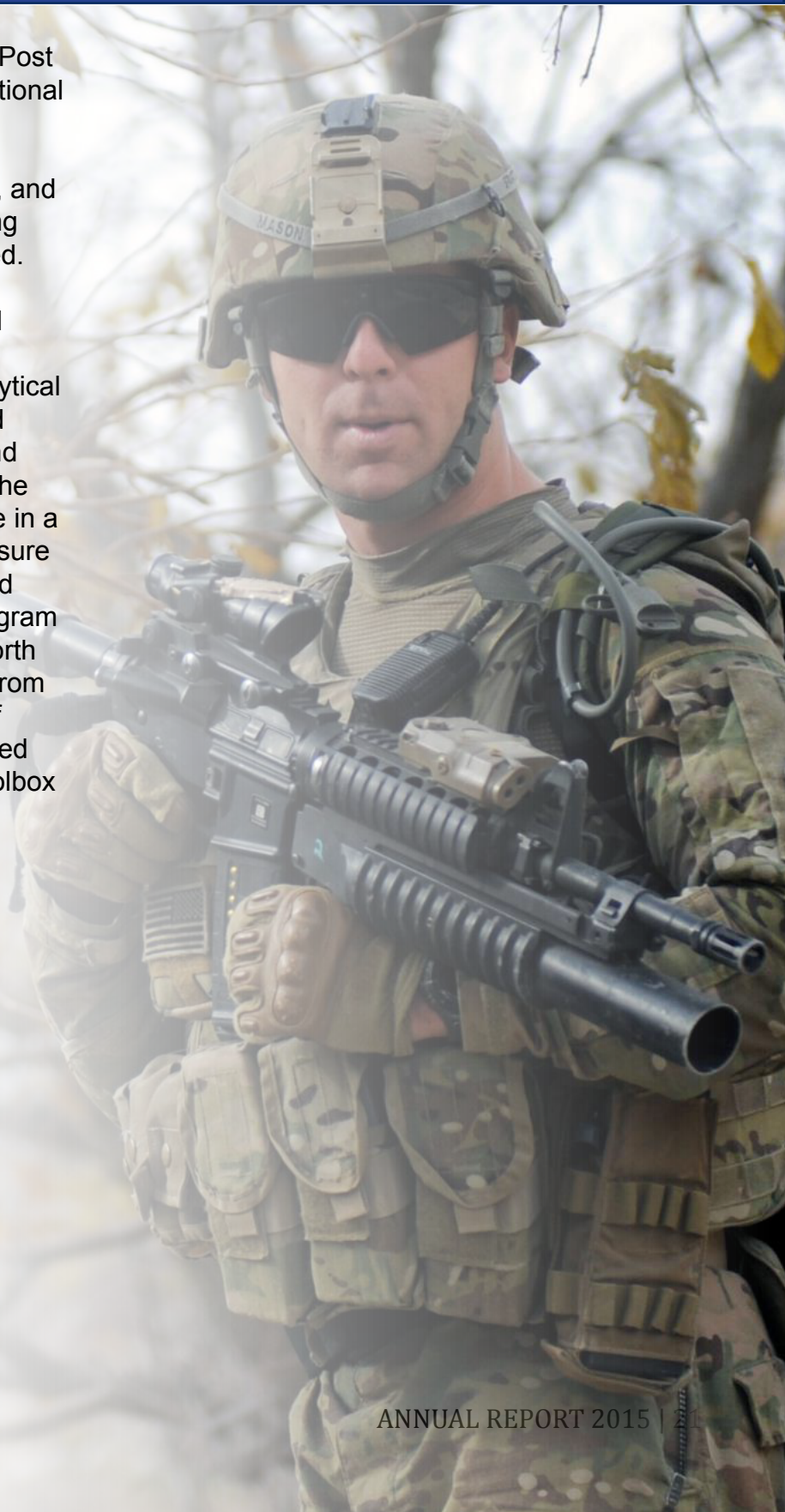
G3 - TRAINING

Colonel James Vartanian

System-Army (DGCS-A), and the Common Post of the Future (CPOF) are the standard situational awareness and position reporting systems in the Army. The 861st Engineer Company received upgraded bulldozers, earthmovers, and digitalized topographical hardware enhancing their capabilities at home and when deployed.

COUNTERDRUG SUPPORT PROGRAM

The Counter Drug Program provides analytical and translation support to federal, state, and local Law Enforcement Agencies (LEA'S) and community based organizations within RI. The LEA's supported by the CD program operate in a multi-jurisdictional, task force capacity to ensure the maximum efficiency of CD personnel and assets. Last year, analysts from the CD Program assisted in cases that seized over \$3.6M worth of drugs, weapons, and property. Linguists from the program transcribed nearly 400 hours of recordings from a TIII wire tape and translated 357 pages of documents for Community Toolbox from the University of Kansas.



MISSION

The Directorate of Logistics (DOL) is responsible for coordinating and providing all logistical support to RI Army National Guard units. Logistical support includes facilities, supplies, logistics automation, food service, transportation, and maintenance.

SURFACE MAINTENANCE MANAGEMENT OFFICE

The Surface Maintenance Manager (SMM) directs and administers the surface maintenance program for the Rhode Island Army National Guard. The SMM provides technical supervision to all maintenance activities and exercises operational and administrative control over the Combined Support Maintenance Shop (CSMS), the Field Maintenance Shops (FMS) and the Surface Maintenance Office (SMO).

FIELD MAINTENANCE SHOPS (FMS)

There are three (3) Field Maintenance Shops in Rhode Island located in Warren, Warwick, and East Greenwich. Each Field Maintenance Shop is subordinate to the Supervisory Surface Maintenance Specialist. The mission of the FMS is to provide field maintenance that is beyond the capabilities of the owning units and to provide limited direct support maintenance on all equipment assigned to units supported by the FMS.

COMBINED SUPPORT MAINTENANCE SHOP (CSMS)

The Combined Support Maintenance Shop is the center of maintenance activity and provides both field and sustainment maintenance support. Sustainment maintenance is the higher

level of maintenance after field maintenance and is provided to all units of the RIARNG. Specialized work is performed on electronic equipment, armament, and calibrated instruments. Other functions of the CSMS include engine rebuild, auto body repair, and vehicle painting.

REQUIREMENTS

The Surface Maintenance Program supports the following requirements of the RIARNG (to include the total number of wheeled vehicles, personnel budget and the budget for repair parts required for services and repairs):

DESCRIPTION	AMOUNT
Wheeled Vehicles Supported	1,187
Personnel Budget (Technicians)	\$3,569,234
Budget to support equipment repairs	\$1,689,200

RESET PROGRAM

The Field Reset program is a special National Guard level maintenance program designed to restore unit equipment that deployed or was left behind in order to meet Federal and State missions. The following depicts total number of equipment work orders, personnel budget, and repair parts budget for the current fiscal year RESET program:

DESCRIPTION	AMOUNT
Number of RESET Work Orders	1,355
Soldier Cost	\$ 71,100
Repair Parts Cost	\$ 31,200

Total Maintenance Budget Requirements

DESCRIPTION	AMOUNT
Personnel Requirements	\$ 3,640,334
Repair Parts Requirements	\$ 1,720,400
TOTAL REQUIREMENTS	\$ 5,360,734

LOGISTICS MANAGEMENT OFFICE

The Logistics Management Office Chief and office staff have the responsibility for overall supply program management. The office coordinates joint logistics functions and management programs based on regulations, manuals, instructions, guidance and direction as issued by the appropriate authority. The staff reviews logistical plans and policies to prepare units for combat operations and state emergencies. The office provides logistics automation, military transportation and supports all food service activities to all RING units. It also provides support to the Command Maintenance Evaluation Team (COMET) and the Command Supply Discipline Program (CSDP) as required by regulation. The Logistics

Management Office controls a budget to support all the above activities. The current fiscal year budget was:

DESCRIPTION	AMOUNT
Food And Clothing	\$ 945,900
Operations and Maintenance	\$ 3,787,400



J5 - STRATEGIC PLANNING

Colonel Kathleen Sullivan

MISSION

The responsibilities of the J5 include development and implementation of the RING's strategy, policy, plans, initiatives, and concepts related to war fighting; transformation; the State Partnership Program and legislative issues.

LEGISLATIVE LIAISON

In 2015, the RING submitted two pieces of state legislation and advised on several pieces of legislation at the state and federal level. The state legislation dealt with elimination of state income tax on military retirement pay and reclassification of the Quonset Air Base Crash Rescue personnel as Firefighters. While neither measure passed, each was well received and will be submitted again in 2016 for consideration. All legislation is designed to enhance the well-being of our Soldiers and Airmen and to provide security for our state and nation. The office also researched over ten congressional inquiries that dealt directly with reconciling current and former service members' inquiries pertaining to benefits, awards, and service eligibility.

STATE PARTNERSHIP PROGRAM (SPP)

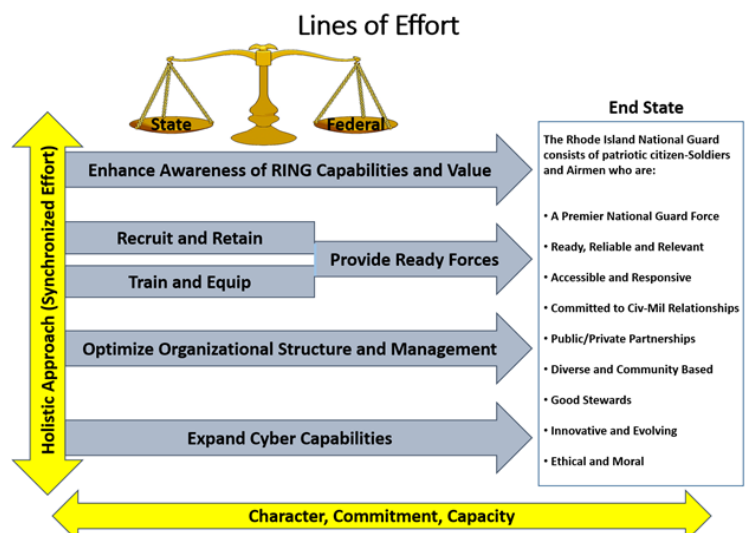
Members of the RING traveled to the Bahamas on five occasions and conducted subject matter expert exchanges in eleven areas deemed crucial to the United States Northern Command Theatre Campaign Plan. Subjects included; marksmanship, engineering, sustainment, computer network defense, communications and combat diving operations. Additionally, Royal Bahamas Defense Force personnel came to RI for four other events throughout the year. Events included; a maintenance exchange, observation of a 13th Civil Support Team exercise, and two

weeks with the 118th MP Battalion training on orders production and staff processes.

More than eighty members and chaperones of the Royal Bahamas Defense Force Ranger (youth) Band, traveled to RI and performed in the Bristol 4th of July Parade. This event highlights the strengthening bond and friendship between the RING and the Royal Bahamas Defense Force.

STRATEGIC PLANNING

The RING held its annual Strategic Planning conference in May with thirty-five of its senior leaders, both Army and Air, in attendance. This venue allowed the leadership the ability to review and revise goals and objectives set the year prior. In September, under the direction of our new Adjutant General, the RING's strategic plan was submitted to the State House and realigned to support the Governor's objectives. The graphic below depicts the RING's Lines of Effort:



J6 - COMMUNICATIONS

Lieutenant Colonel Michael Tetreault

MISSION

The mission of the RING J6/CIO is to provide a high quality, secure, information technology and information management infrastructure, and services to our customers necessary for the performance of federal and state missions.

DISTANCE LEARNING

The Distance Learning program has two classrooms and conferencing area in East Greenwich, RI. A satellite location at the command headquarters in Cranston, RI houses secure/unsecure video teleconferencing capabilities (VTC) for up to 20 personnel. We provide secure/unsecure video teleconferencing, web-based training, computer-based training, and classroom facilities for the RING and community. Under the command guidance of the Chief Information Officer (CIO)/G-6 the Rhode Island Distance Learning Program is consistently increasing the classroom usage rates. The program is mandated by Congress to enter a partnership with the host state allowing us the ability to market and advertise to the public and private sector offering use of our classrooms to defray the cost of equipment and maintenance. Operation of secure and unsecure video teleconference equipment allows military commanders to communicate with their deployed units in real time.

AUTOMATION

This section purchases and implements all computer equipment for the CIO/J6. It maintains repairs and upgrades all computer equipment (workstations and servers) attached to the Local Area Network (LAN). They manage all computer property assigned to the Rhode Island National

Guard for accountability.

ADMINISTRATIVE SERVICES

Administrative services provide document reproduction and graphical aid services. They also provide bulk mail and package shipment services, Freedom of Information Act requests, and document management.

TELECOMMUNICATIONS

The Telecommunications section designs, maintains, and upgrades the Telecommunications Network for all installations of the RING. This network connects all RING facilities in the state. This section also maintains the communications (land based and cellular) for the RING, and acts as a liaison between the National Guard and various telecommunication companies.

COMMUNICATIONS AND ELECTRONICS

The RING continues to participate in the nationwide National Guard Bureau Joint Force Voice Communications Exercises. These communication exercises include high frequency radio, secure voice terminals, secure fax, non-secure fax, Iridium Satellite phones, and utilization of the Joint Incident Site Communication Capability (JISCC) mobile communication system. These communication exercises also utilize tactical communication assets of the Air National Guard combat communications units.

NETWORKING AND DISASTER RECOVERY

The state-wide Local Area Network (LAN) and Wide Area Network (WAN) throughout the RI-

J6 - COMMUNICATIONS

Lieutenant Colonel Michael Tetreault

ARNG is comprised of data circuits connected to a privately contracted network “cloud” via fiber optics and some legacy point-to-point copper circuits to small unit locations. All sites have high capacity data circuit with redundant data circuit backup. LAN connectivity to all units in the RING allows for remote software installation and troubleshooting. The Network Control Center services all units and activities of the RING. Expanded secure LAN and VTC systems continue to operate and support war fighter requirements. The RING is able to conduct secure video teleconferences with National Guard Bureau, Department of Homeland Security and the Department of Defense.

VISUAL INFORMATION

The VI section provides high quality Official Military Photographs (DA Photos) to National Guard soldiers. All official photos are digitally forwarded to Department of the Army Personnel Management System and are viewable from the Soldier’s Army Knowledge On-line (AKO) account.

JOINT INCIDENT SITE COMMUNICATIONS CAPABILITY (JISCC)

Each JISCC configuration is a mobile set of commercial off-the-shelf (COTS) and/or government off-the-shelf (GOTS) communications hardware and associated peripheral equipment designed to provide onsite and reach-back communications capabilities for enhanced Command and Control (C2) and shared situational awareness (SA) among first responders, and with state and federal command authorities and centers.

When deployed at or near a domestic incident site, the JISCC fulfills four primary functions:

- **Voice Interoperability** — interconnects diverse voice communications networks and devices used by multiple response agencies at the incident site into a single, wireless interoperable environment.
- **Reach-back** — provides reach-back support to relevant state and federal networks and to organizations with incident management responsibilities.
- **Command Post Integration** — provides on-scene command post integration to include Video Teleconferencing capabilities.
- **Incident Site Communications**— provides unit to unit communications directly via ultra high frequency (UHF) handheld radios or by relay through a UHF repeater and mast-mounted antenna.

COMPUTER NETWORK DEFENSE TEAM (CND-T)

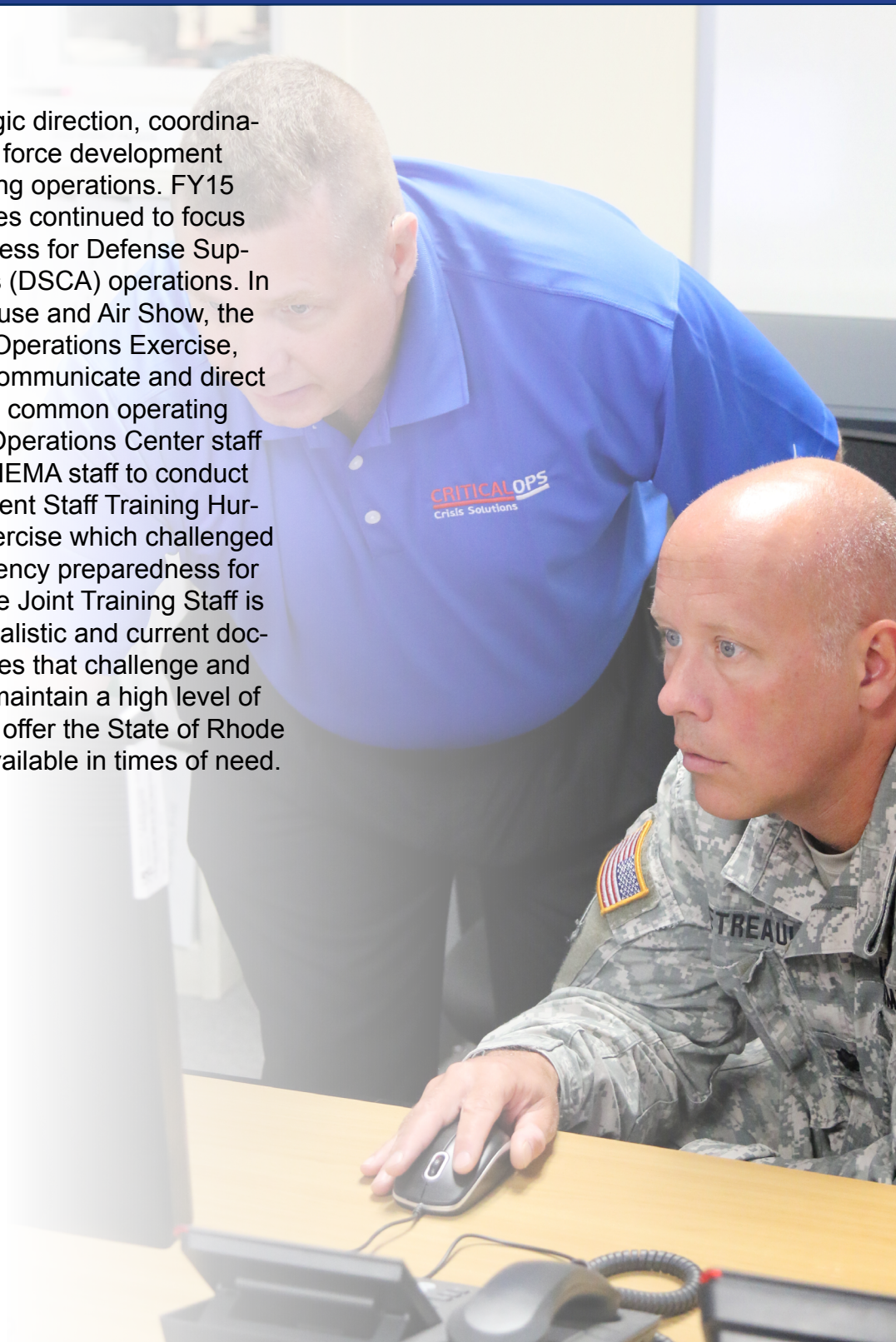
The Army National Guard Computer Network Defense Team (CND-T) conducts defensive Information Operations (IO) in support of DoD and NGB operations, GuardNet XXI protection, and support to the RING Joint Force Headquarters. The RI CND-T is responsible for keeping the Army and National Guard Leadership informed of incidents, alerts, and warnings based on intrusion activity, ACERT advisories, and other sources.

J7 - DOCTRINE & TRAINING

Colonel Darlene Dorego

MISSION

The J7 provides strategic direction, coordination and implements joint force development by focusing on joint training operations. FY15 joint staff training exercises continued to focus on emergency preparedness for Defense Support of Civilian Authorities (DSCA) operations. In May, during the Open House and Air Show, the RING conducted a Joint Operations Exercise, enhancing our ability to communicate and direct our forces, by providing a common operating picture. The RING Joint Operations Center staff also partnered with the RIEMA staff to conduct an Emergency Management Staff Training Hurricane/Flood scenario exercise which challenged both staffs in their emergency preparedness for the hurricane season. The Joint Training Staff is committed to providing realistic and current doctrinal training and exercises that challenge and prepare the joint staff to maintain a high level of readiness so that we can offer the State of Rhode Island the best service available in times of need.



PERSONAL STAFF

United States Property & Fiscal Officer
Colonel Paul R. Leveillee

The United States Property & Fiscal Office for Rhode Island (USPFO-RI), as established by Title 32 United States Code, Section 708, serves to provide support to the Army and Air National Guard of Rhode Island. Colonel Leveillee is the agent of the Chief of the National Guard Bureau in Washington, D.C. tasked to support the Adjutant General's state mission while providing oversight of federal resources. The USPFO-RI is responsible for ensuring that all Federal funds are obligated and expended in conformance with applicable federal statutes and regulations. USPFO-RI also ensures that federal property provided to the RING is maintained and utilized in accordance with applicable directives. The USPFO-RI team consists of 5 divisions; Comptroller, Contracting, Internal Review, Logistics

and Data Processing. These teams advise and assist all units of the Rhode Island Army and Air National Guard.

In FY15, construction was completed on the new USPFO-RI facility located at Camp Fogarty in East Greenwich. The new facility, paid for by federal money, cost approximately \$20 million dollars and has just over 63,000 square feet of warehouse and administrative space. This new facility, which was designed to meet the requirements of the RING well into the future, will greatly enhance the capabilities and operational readiness of the Guard.

SPECIAL STAFF

Chaplain
Colonel (Chaplain) Robert Marciano

The Chaplain Corps exists to ensure the free exercise of religion of the service members of the United States. Chaplains also execute the Commander's Master Religious Program which includes, providing support for official ceremonies, officiating weddings and funerals, providing counseling to service members, conducting marriage retreats, and monitoring the morale of the organization.

During this year the RIARNG added a Jewish Chaplain Candidate. Once his seminary education is complete in 2018, he will become the RIARNG's first Jewish Chaplain. The RIANG also added to its Corps with the addition a new Wing Chaplain, Ch Ryan Yi.

This year the four Army Chaplains and the four Air Chaplains and their Chaplain Assistants provided direct religious support and timely crisis intervention counseling. Over 270 counseling sessions were reported in this year. Additionally, 359 participants attended 10 Strong Bonds events (relationship resiliency training events). This program added almost \$79,000 of Federal funding into the local economy.

SPECIAL STAFF

Staff Judge Advocate
Captain Matthew S. Reid

The Office of the Staff Judge Advocate (SJA) provides legal support to the Adjutant General, staff directorates, commanders, and other RING members.

Legal opinions and advice range from administrative law, ethics, employment law, domestic operations law, and military law.

The use of the Guard to support and promote cyber security is a developing priority. Domestic support to civil authorities continues to provide both training and operational opportunities for the Office and other agency staff. Finally, supporting the Soldier, particularly connected to deployments remains as a priority.



SPECIAL STAFF

Inspector General
Lieutenant Colonel William R. Daily III

The Office of the Inspector General (IG) for the RING serves the Adjutant General (TAG) and all members of the RING, to include Soldiers, Airmen, civilian employees, retirees, contractors, and family members.

This support is provided through multiple IG functions to include inspections, assistance, investigations, teaching, and training. The primary purpose of these functions is to enhance the RING's readiness by inquiring and periodically reporting on, the discipline, efficiency, economy, morale, training, and readiness of the Rhode Island National Guard.

Inspectors General are considered the eyes, ears, voice and conscious of the Commander

(TAG) with the tenets of being a fair and impartial fact finder in pursuit of the truth.



SPECIAL STAFF

Public Affairs Officer
Lieutenant Colonel Peter Parente

MISSION

To provide the three cornerstones of military public affairs: Community Relations, Public Information, and Command Information, in a manner which ensures maximum disclosure with minimum delay for unclassified information.

COMMUNITY RELATIONS

The RING is proud to participate in the community for which it serves. In 2015, our Soldiers and Airmen continued to participate in every major Rhode Island event, including Memorial Day, 4th of July and Veterans Day. The past year also saw the largest crowd ever recorded at the Open House / Air Show and over 50 teams participating in the International Jump Competition known as Leapfest. The Public Affairs department's communications platform, the RING Communicator, processed more than 50 requests for information and military support from our major stakeholders throughout the state. The enhanced focus on all forms of social media produced a 10 percent increase in our Facebook audience for the fiscal year by offering our followers the opportunity to communicate with our organization directly.

COMMAND INFORMATION

RING Public Affairs acquired a teleprompter in FY15 and has recently launched a "Quickcast" format on social media, designed to communicate command messages and highlights of our organization's training and events. The Ocean State Guardian is the official magazine of the Rhode Island National Guard and is produced locally with timely and pertinent input provided by this office. The magazine is distributed quarterly to Soldiers, Airmen, and Government Agencies as well as community hot spots. The magazine is

now in its second year of production as an on-line source of events and command messages. Public Affairs Office has led the way in creation and maintenance of social networking as a communication and marketing tool.

PUBLIC INFORMATION

The PA Office produced in excess of 50 press releases for the fiscal year and responded to more than 120 requests for information from the public and media. The Public Affairs office also responded to numerous requests throughout our state concerning operations and facilities.





13TH CIVIL SUPPORT TEAM

Lieutenant Colonel Lisa Meriwether

MISSION

Support civil authorities at a domestic Chemical, Biological, Radiological, Nuclear and High Yield Explosive (CBRNE) site by identifying (CBRNE) agents/substances, assessing current and projected consequences, advising on response measures, and assisting with appropriate requests for additional state support. Mission now includes incident response to an ALL HAZARDS response for domestic incidents involving Weapons of Mass Destruction (WMD), suspected WMD, natural and/or man-made disasters, and provides a unique mobile capabilities not available at the local and state level.

OPERATIONAL EMPLOYMENT

The 13th WMD-CST is assigned to the Governor of Rhode Island to support local, state and federal agencies. The unit is available 24 hours a day/7 days a week for rapid recall/rapid deployment for all hazards response operations within the United States. The unit may be employed in Title 10 or 32 status as a reserve or reinforcing element for other CSTs.

WMD-CST CAPABILITIES

Capabilities include:

- Determine contaminated area, and assess hazards to personnel, animals and critical infrastructure of identified agents/substances present
- Link to and augment real time operational communications with civil authorities via a

Unified Command Suite

- Advises civil authorities as to casualty medical management and minimization measures
- Provide consequence management recommendations to the Incident Commander (IC)
- Decontaminate assigned personnel and assist the IC in setup of a decontamination site

QUALIFICATIONS

The 13th WMD-CST is composed of Army and Air Guard Full Time Personnel. Each member of the unit completes over 850 hours of training sponsored by various state and federal agencies including NFPA 472 standards.

TRAINING/DEPLOYMENT

The 13th WMD-CST planned, coordinated, supported, hosted, and executed an inter-agency exercise that included participants from federal, state and local response agencies. Participants included the Federal Bureau of Investigation, Rhode Island Hospital, many local police and fire departments, U.S. Coast Guard, other state's Civil Support Teams and the Region 1 mass casualty evacuation team (CERFP). The training comprised of a tactical response team shoot house, a training rail car simulating hazardous chemical spilling, multiple training rail cars simulating a need for a mass casualty evacuation, a clandestine laboratory entry by Civil Support Teams and radiological triage.

The unit successfully deployed and conducted its external exercise in advanced Chemical, Biological, Radiological, Nuclear and Explosives

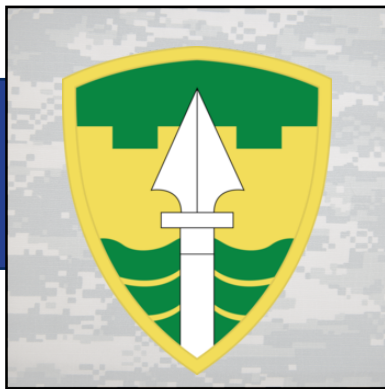
13TH CIVIL SUPPORT TEAM

Lieutenant Colonel Lisa Meriwether

(CBRNE) with Edgewood Chemical Biological Center (ECBC) at Aberdeen Proving Ground, MD. Additionally, the unit coordinated a training course that provided innovative instruction on the Area RAE five gas monitor software and radio antenna theory. The course target audience included unit members as well as local, state and federal responders. Based on the need and request from various military and civilian health care clinics, the 13th WMD-CST developed,

coordinated, and conducted training on the wear of Personal Protective Equipment in response to biological hazards. The unit supported events such as the Boston Marathon, Volvo Boat Race in Newport, RING Open House/Air Show, and the Bristol 4th of July parade.





43d MILITARY POLICE BRIGADE

Colonel Javier A. Reina

MISSION

The 43d Military Police (MP) Brigade mobilizes and deploys to provide command and control for combat, combat support, and combat service support operations of all assigned MP and supported elements. The 1st Battalion, 103d Field Artillery (FA) provides responsive lethal and non-lethal fires to integrate and synchronize the effects of fires. Additionally, all elements of the 43d MP Brigade provide assistance to the State of Rhode Island in direct support of state emergencies and contingency operations.

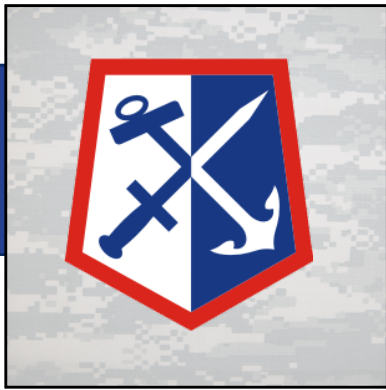
TRAINING

The 43d MP Brigade continues to enhance their capabilities by focusing efforts on staff section and small unit training, as well as improving individual medical and administrative readiness. The 118th Military Police Battalion and its subordinate units conducted an "MP Pentathlon" in April 2015, when Soldiers competed on various Army Warrior Tasks. During their respective annual training periods, all units conducted challenging and realistic training to improve their readiness to respond to state or federal missions. Headquarters, and Headquarters Detachment (HHD) and 169th MP Company conducted a myriad of training tasks at Fort Dix, NJ in June 2015 ranging from individual and crew serve weapons operations to squad and platoon level MP tasks. Additionally, the Headquarters, and Headquarters Company (HHC) and 118th MP Battalion staff conducted a staff exercise utilizing the simulation training center at Fort Dix to evaluate their ability to conduct staff operations at the battalion and brigade level in preparation for Warfighter 16-02 in November 2015. The 115th

MP Company conducted a company operations evaluation in August 2015 at Stones Ranch, CT as well as individual and crewserve weapons qualification at Devens. The 1st Battalion, 103d FA and its subordinate units concentrated training efforts on individual Army Warrior Tasks, the M777 Howitzer and live-fire training at Camp Ethan Allen, VT in April. The live fire exercise prepared the battalion for a culminating event at Annual Training at Fort Indiantown Gap, PA. Battery B participated in a twenty-one day Joint Readiness Training Center (JRTC) rotation 15-07 in support of the 25th Infantry Division at Fort Polk Louisiana. Headquarters, Headquarters Battery participated in a Warfighter Exercise, focusing on battalion staff and section level proficiency, at Camp Atterbury, Indiana.

STATE SUPPORT

The 43d MP Brigade and all subordinate units also conducted concurrent training to prepare for various missions in support of local authorities. In addition to weekly tasking to support outside agency requests, the 43d MP Brigade supported major state operations ranging from real world emergencies to annual large scale training events. In January 2015, members of the brigade were called to state active duty to support local authorities during Winter Storm Juno. In May, the 169th MP Company provided traffic control support to the RING Open House and Air Show at Quonset. The 169th continued to train and prepare to act as the state's National Guard Reaction Force (NGRF) throughout numerous training events during the year. In the event of a large scale disaster, the unit is prepared to perform critical site security and maintain the peace by responding to civil disturbances.



56TH TROOP COMMAND

Lieutenant Colonel Christian Neary

MISSION

56th Troop Command Headquarters provides administrative command and control for all assigned units, providing personnel, logistical, and training support of unit preparation for mobilization, deployment, and re-deployment. On order, the 56th Troop Command staff constitutes the command element of a Joint or Army Task Force (JTF/TF) in support of Homeland Defense, Defense Support to Civil Authorities (DSCA), and/or other domestic emergency operations within the designated joint Area of Operations (AOR). 56th Troop Command also plans and executes Leapfest, the largest military static-line parachuting competition in the world.

1st Battalion, 126TH AVIATION (GSAB)

1st Battalion, 126th Aviation, a general support aviation battalion (GSAB) began the year with a field training exercise, inserting the battalion's Soldiers into Camp Edwards, MA utilizing UH-60 Blackhawk helicopters. The Soldiers conducted Army Warrior Task (AWT) training which included; land navigation, react to Nuclear, Biological, Chemical attack, and medical training tasks. Follow-on training included; individual weapons qualification on the M9 pistol and M16/M4 rifles. Simultaneously, Alpha Company, conducted airborne and airmobile missions in support of Alpha Company, 2nd Battalion, 19th Special Forces Group (Airborne) and the 115th Military Police Company within state managed maneuver areas.

In late January, in response to Winter Storm Juno, a group of battalion Soldiers remained

at the Quonset State Airport for more than 48 hours as a contingency force for emergency flight crews with an armory snow removal team. The battalion also provided personnel to man the Joint Operations Center (JOC) at the Joint Forces Headquarters (JFHQ) in Cranston, RI for the duration of the storm. In March aircrews traveled to Survival Systems Inc. in Groton, CT for Aircraft Dunker Simulator Survival Training, a highly realistic trainer that tests aircrew's mental and physical ability to escape an aircraft landing in water as it rolls over and begins to sink. Unit personnel also conducted bus and high mobility multipurpose wheeled vehicle (HMMWV) driver training, and air missions in support of requesting organizations.

Annual Training for the battalion was conducted from April through May with training at Fort Dix, NJ and Fort Indiantown Gap, PA. Collectively the battalion flew over 176 flight hours, consumed over 2,800 gallons of jet fuel with Alpha Company, executing 13 air missions. The battalion's Soldiers fired over 31,600 rounds of ammunition on eight different weapon systems, and conducted a Personal Recovery Exercise (PRX) with 9 teams. Units also utilized the Leader Reaction Course (LRC) maximizing junior leader development. Delta Company, conducted a downed aircraft recovery team (DART) exercise and performed 120 hour and 40 hour services on a UH-60 helicopter from a remote location. Echo Company, conducted improvised explosive device (IED) training lanes, training 33 Soldiers, utilizing the Operator Driving Simulator (ODS), and Virtual Convoy Operations Trainer (VCOT) while providing forward arming and refueling point (FARP) operations in support of flight missions. Foxtrot Company, the Air Ambulance company, returned from their nine month deployment to Kuwait and Iraq with the 34th Combat Aviation

56TH TROOP COMMAND

Lieutenant Colonel Christian Neary

Brigade (CAB).

A COMPANY, 2nd BATTALION, 19TH SPECIAL FORCES GROUP (AIRBORNE)

The training priority for the FY concentrated on individual and collective training and culminated in a Joint Readiness Training Center (JRTC) rotation during July and August 15. The Operational Detachment Bravo (ODB) and three Operational Detachment Alphas (ODA) were evaluated on their abilities to perform unconventional warfare (UW) in support of US government objectives. The JRTC rotation validated the Company's training in preparation for upcoming mobilizations in FY16. Members of the unit participated in six separate, two-week foreign language refresher training classes in French, Spanish and Arabic. During the summer of FY15, unit members conducted Maritime Operations Training and Underwater Operations (UWO) throughout Rhode Island that consisted of zodiac boat operations, dive operations, fast rope infiltration exfiltration (FRIES) training and joint operations with U.S Navy EOD Detachment 1.

THE 861ST ENGINEER SUPPORT COMPANY

Over the past year, the unit focused on individual and collective task training, professional military education, and readiness. Soldiers were assessed on tasks such as escalation of force, troop leading procedures, command post (CP) operations, and various offensive and defensive tactics. The unit also trained on the newly fielded Instrument Set, Reconnaissance and Surveying (ENFIRE) system. This state-of-the-art surveying and reconnaissance equipment required eight Soldiers to attend a 40-hour course in order to gain the necessary knowledge and proficiency

needed to operate this sophisticated tool. In January, the unit was called to state active duty in support of Winter Storm Juno, and conducted snow removal operations at various locations in order to reopen critical transportation infrastructure.

The unit also provided search and extraction capabilities for the New England Chemical, Biological, Radiological, Nuclear and high yield Explosive (CBRNE) enhanced response force package (CERFP). The CERFP Element consisting of 50 personnel successfully re-certified as a CERFP on 25 October 2014.

C COMPANY, 1ST BATTALION, 143d INFANTRY REGIMENT (AIRBORNE)

In FY15 Charley Company focused on squad and platoon level training. In November, the company also played a major part in Operation TC Reciprocity at Fort Devens. Charley Company conducted a night fixed-wing airborne operation infiltration into Fort Devens, MA. During annual training, the unit took part in exercise "Golden Coyote" in South Dakota and Camp Guernsey, Wyoming. During the exercise, the unit conducted three, fixed-wing airborne operations, squad live fire, military operations in urban terrain (MOUT) training, and a culminating exercise. Soldiers also gained proficiency in day and night land navigation. The company also took part in various international airborne exchanges in Germany and the Netherlands Operation Market Garden 71.

A COMPANY, 1ST BATTALION, 182ND INFANTRY REGIMENT

In FY15 Alpha Company conducted individual and platoon collective training tasks leading to a

56TH TROOP COMMAND

Lieutenant Colonel Christian Neary

capstone training event in Fort Drum, NY for an eXportable Combat Training Center (XCTC) rotation in July. In the spring, Alpha Company conducted field training exercises in Stones Ranch, CT and Big River, RI focusing on platoon collective tasks in preparation for its XCTC in Fort Drum, NY. In May, selected Soldiers competed in the Italian Raid Commando, Lombardia Competition 2015 in Varese, Italy to maintain warrior skills and bolster international engagement. During the final training event, the unit participated in the third Annual Squad Competition, renamed the SSG Jason Roberts “Gauntlet,” in memory of a fallen brother-in-arms who passed away in August. The success of the unit’s ability to maintain its equipment and administrative readiness as well as the high quality of tactical performance set it among the best within its higher headquarters.

88TH ARMY BAND

During FY15, the 88th Army Band successfully completed five parades around the State of Rhode Island. They provided a Bugler for ceremonies around the state on eight different occasions. The Brass Quintet or other small Music Performance Teams (MPTs) provided musical support on ten occasions. They provided sound reinforcement support and music via public address systems with an operator or two at several ceremonies throughout the year. The Concert Band, Pop Band, and Rock Band performed several missions. The 88th Army Band’s missions included, performing for the Annual Woonsocket Autumnfest Parade; A Korean War Plaque Dedication ceremony; the Veteran’s Waterfire event; performances on three occasions to honor Veterans at Local Elks lodges; supporting events for the RI State Police and local municipal police departments; and support of numerous memo-

rial and unit ceremonies. Other events supported include, the US Submarine Memorial Day ceremony, Armed Forces Recognition Day, Wreaths across America, the Inauguration for the Governor of the State of RI, the opening ceremony for P.C. Basketball Military Appreciation night, the RING Military Ball, a Patriotic Concert titled “Honoring Our Heroes,” the Naval Supply Corps Military Ball, a Medal of Honor Memorial Ceremony, and the Family Assistance Center’s “Gown Swap” event. The unit also conducted a recruiting tour to promote opportunities in the State’s Military Band and the RIARNG.

MEDICAL DETACHMENT

Colonel John W. Nolan

MISSION

The State Medical Detachment will plan, program, provide, sustain health force protection, and medical/dental support to ensure medical readiness, operations, training, mobilization, and demobilization of ARNG units.

- Maintain and manage electronic health-care records of Soldiers and units in accordance with the Healthcare Insurance Portability and Accountability Act (HIPAA) privacy rule.
- Oversee the transfer and transition of Soldier healthcare information between units, civilian medical organizations, and federal agencies
- Operate in a medical advisory role to the Joint Force Headquarters (JFHQ) and The Adjutant General (TAG).
- On order, will augment a state Joint Task Force (JTF) in a medical advisory role during state mobilizations.

MEDICAL SUPPORT

Provided support for the following missions: Unit annual training periods, field exercises, RI Blood Center drives, influenza clinics, Unit medical training, and Unit Status Report (USR) readiness analysis and briefings.

COMBAT LIFESAVER COURSE (CLS)

The detachment provided 40 hours of instruction and testing to service members for the CLS course to ensure immediate medical treatment to injured or wounded service members, combatants, and civilian personnel. The

course consisted of basic and advanced first aid skills. Trained CLS personnel have reduced the number of fatalities both on and off the battlefield due to their skill in immediate medical intervention. This course is available to all units at any time.

SOLDIER MEDICAL/DENTAL READINESS

This detachment ensures Soldiers are medically fit to deploy for both combat missions and homeland defense operations. The detachment's doctors, dentists, nurses, medics, and civilian employees ensure the health and wellness of all service members within the RIARNG. Individual Soldier readiness is an integral part of the RIARNG's ability to provide personnel to both the state and nation when called. Maintaining medical readiness, deployment standards, readjustment services, and monitoring of demobilized service members are key detachment responsibilities.

TRAINING

The Medical Detachment conducts individual Soldier skills training, collective medical training, team building exercises, and chemical, biological, radiological, nuclear, and explosives (CBRNE) training annually.



RECRUITING (ARMY)

Lieutenant Colonel Gloria Berlanga

MISSION

The RIARNG Recruiting and Retention Command conducts strength maintenance operations based on the three tenants of Strength Maintenance; recruiting, retention, and attrition management in order to provide quality, deployable Soldiers and Leaders; promote opportunities for service; and foster increased public awareness of the RIARNG.

ORGANIZATION

The command and support staff, headquartered at Camp Fogarty in East Greenwich, RI, provides guidance and support to two geographically based teams, each led by a Senior Non-Commissioned Officer. The command has two community-based recruiting offices located on Weybosset Street in downtown Providence and in Warwick on Centerville Road.

RECRUITING, RETENTION, AND ATTRITION MANAGEMENT

Rhode Island continues its proud tradition of patriotic Citizen-Soldiers answering the call to serve. Despite reductions in incentives and tougher enlistment standards during this fiscal year, the command achieved 214 new enlisted gains, and 26 new officer gains. As a result of this success, the Recruiting and Retention Command achieved 76 percent of its End Strength Ceiling, and the command exceeded goals for “quality” enlistments. Additionally, other newly enlisted Soldiers earned their high school education through resident National Guard education programs. During this period our Soldiers received approximately

\$97,500 in enlistment bonuses and \$703,000 in retention bonuses. Due to the military downsizing nationwide, the majority of monetary incentives that existed even five years ago have been eliminated. Even as the military downsizes nationally, there are still tremendous opportunities and significant benefits available to members of the RIARNG. Principle, among these benefits, is the tuition waiver at state colleges and universities in accordance with Title 30 State Law, Section 30-3-40.3. This is a program that is unique to the Army National Guard (ARNG). Soldiers can receive up to 100 percent tuition assistance at other institutions; student loan repayment programs; ROTC scholarships; a new GI Bill with benefits that are transferrable to family members; low cost health coverage and dental coverage for both the individual Soldier and their Family; paid career training; limited cash enlistment bonuses; adventure and opportunities for service.

ROTC Minuteman Scholarships are awarded in two phases: The Spring Campaign and The Fall Campaign. RIARNG has received one (1) Minuteman Scholarship approval for a Bryant College Cadet. Two (2) Minuteman Scholarships are pending for two applicants from Bryant University and Providence College. This is a program that is unique to the Army National Guard. Scholarship winners receive full tuition and fees (uncapped) or room and board (capped at \$10,000 a year), an annual allotment of \$1200 (\$600 per semester) for textbooks and classroom supplies and a subsistence allowance of \$300 a month for freshman year, \$350 for sophomore year, \$450 for junior year and \$500 for senior year.

RECRUITING SUSTAINMENT PROGRAM (RSP)

The mission of the RSP is to ensure that new

RECRUITING (ARMY)

Lieutenant Colonel Gloria Berlanga

recruits are physically fit, mentally prepared, and meet all administrative requirements when they arrive at basic training. It is designed to prepare non-prior and some prior service enlistees with the basic knowledge and skills required to successfully complete Basic Combat Training (BCT) and Advanced Initial Entry Training (AIT). The success of the program resulted in a training success rate of over 82 percent at basic training installations. During this period, the RSP in Rhode Island was consistently among the top 25 percent in the nation and achieving the highest regional ranking.

THE SPLIT-OPTION PROGRAM

The program allows high school juniors the opportunity to attend basic training during the summer after their junior year, and return home in time to start their senior year. After high school graduation, they return to complete their Advanced Individual Training (AIT) and continue with their National Guard service.

PARTNERSHIPS WITH THE COMMUNITY

Physical Fitness Challenge: Is a circuit workout program taught at local schools that RIARNG recruiters developed and implemented. This unique physical fitness program has been implemented at several local high schools. Students from three schools participated in a twelve stationed challenge, testing their cardio-vascular, muscular, and strength endurance during this pilot program and we anticipate expansion during FY16.

College Crusaders Guard X Experience: Working in partnership with College Crusaders Rhode Island Army National Guard Recruiters led various high school schools students from Providence, West Warwick, and Woonsocket through a day in the life of a Soldier participating in the obstacle

course, simulator trainer and by climbing our rock-wall at Camp Fogarty.

Civil Air Patrol and Naval Sea Cadets Guard X Experience: In a collaborative partnership with RSP Cadre, our recruiters worked with 87 members from the both the Civil Air Patrol and the Naval Sea Cadets executing land navigation training, confidence course challenge, and rock wall training at Camp Fogarty.

RETENTION EVENTS

The Command successfully partnered with the German Armed Forces' Command in Reston, VA, giving our service members the opportunity to compete for a foreign proficiency badge. This 8-event competition event included sprints, flexed arm hand, a timed-swim in uniform, combat life saver, and NBC skills and weapons' qualification. The final event was a 7.5 mile Road March held at Camp Fogarty. Qualifying Soldiers were awarded their German Proficiency Badge in a formal ceremony.



SPECIAL OPERATIONS DETACHMENT - GLOBAL

Colonel Thomas Bouchard

MISSION

To provide support to the United States Special Operations Command (USSOCOM) in the planning, directing, and executing of Special Operations in the conduct of the Global War on Terrorism by providing Command and Control (C2) capabilities with a detachment of Special Forces personnel and Special Operations Forces (SOF) knowledgeable Combat Support and Combat Service Support personnel. This detachment is capable of providing depth and ensuring SOCOM is postured to meet the global mission requirements. SOD-G is the only Special Operations Detachment with a global orientation as opposed to a regional orientation and a direct subordinate unit under USSOCOM.

FISCAL YEAR 2015

During the past year, the SOD-G continued to strengthen its ability to support major commands by improving its members' individual skill sets. The Joint Special Operations University (JSOU) educated the unit in NATO structural and operational systems and in Irregular Warfare (IW) doctrine through two mobile training teams (MTT). In addition, several SOD-G Soldiers attended JSOU courses ranging from design, to intelligence operations, and irregular warfare. Two SOD-G members were part of a JSOU adjunct instructor pilot program. These Soldiers are now qualified to teach the Introduction to Design and Design for Practitioners

Courses at JSOU.

The SOD-G maintained relevance and influence by supporting multiple commands throughout the year. Participation in Emerald Warrior at Hurlburt Field, FL supported SOCOM's only annual irregular warfare exercise. Furthermore, the SOD-G supported Special Operations Command-Korea (SOCKOR) by providing key personnel to operations Key Resolve and Ulchi-Focus Guardian (UFG). These training exercises directly support South Korea's defensive military preparations and readiness. The SOD-G completed FY15 by supporting the U.S. Army Special Operations Command (USASOC) Unconventional Warfare Exercise. This exercise simulated an unconventional warfare exercise from the theater level, and was the first of its kind. In addition, the SOD-G supported RING priorities such as Leapfest 2015 and the Rhode Island Open House and Airshow.



102d NETWORK WARFARE SQUADRON

Lieutenant Colonel Scott P. Hoyle

MISSION

The mission of the 102d Network Warfare Squadron is to partner with the United States Air Force (USAF), United States Cyber Command (USCYBERCOM), and the Defense Information Systems Agency (DISA), as part of the Department of Defense (DoD) efforts to protect its department of Defense Information Network (DoDIN) and Air Force Information Network (AFIN). It provides pro-active and passive Defensive Counter Cyber – Pursuit (DCC-P) capabilities utilizing the Air Force Cyberspace Defense (ACD) weapon system. The 102d also partners with the Rhode Island Emergency Management Agency, Rhode Island State Police, and the Fusion Center to provide a computer emergency response team (CERT) for local cyber emergencies.

EXERCISES

Joint Users Interoperability Communications Exercise (JUICE):

The 102d Network Warfare Squadron participated in JUICE which focused on leading edge technologies which provide improvements to existing operational capabilities and fill operational gaps. As key members of the Joint Cyber Center (JCC), our primary duties included monitoring both non-secure and secure networks, providing real time threat analysis and event correlation, daily threat briefings to the J6, setting boundary device rules and configurations, and network device activations and deactivations.

Cyber Yankee:

The unit participated in a joint, multi-agency Cyber Exercise at Hanscom AFB, MA. Cyber Yankee 2015 was designed to provide Region 1 (New England) with a locally-themed and accessible cyber exercise. As part of TF-Cyber, the focus was to support designated state government entities facing cyber threats.

The goal was to defend networks by using established Team Tool Kits, Standard Operating Procedures (SOP's) and team developed Tactics, Techniques and Procedures (TTP's) as well as provide daily incident, situational threat intelligence information to TF-Cyber Joint Operations Center.

ACCOMPLISHMENTS

The 102d participated in "Cyber Patriot," the National Youth Cyber Education Program created to inspire students toward careers in cybersecurity or other science, technology, engineering, and mathematics (STEM) disciplines. Unit members received both the annual Airman and NCO of the Year Awards from the National Guard Association of Rhode Island.



143d AIRLIFT WING

Colonel Daniel A. Walter

MISSION

The mission of the 143d Airlift Wing (AW) is to continue as the C-130J center of excellence by meeting all missions for combat airpower, all requirements for state support, and providing maximum assistance to our national and international partners.

DEPLOYMENTS

The 143d Airlift Wing continues to maintain an active and impactful role in the USAF Global Reach mission through support of both federal and state missions. These units continue to maintain focus and readiness in preparation for a taskings in 2016.

2015 also included several Joint Air Transport/Air Transportability Training missions supporting the XVIII Airborne Corps, and both Navy and Army Special Operations Forces. The 143d AW also played a significant role a large, multi-national Joint Forcible Entry exercise conducted in April. In October, 28 members of the Mission Support, Maintenance, and Operations Groups deployed to Spain and Portugal to provide tactical support for TRIDENT JUNCTURE 2015, the largest NATO exercise in over a decade. Operations and Maintenance Group members have also supported several aeromedical evacuation missions and over 40 National Guard domestic tasks.

The 143d AW also maintains a significant role in the refinement, development, and testing of

airdrop methods. Throughout 2015, the Wing supported efforts to test and validate methods of aerial delivery, refine existing Joint Precision Airdrop procedures, and assist in the review of the US Army's T-11 parachute program. Working with the US Army's Yuma Test Center and the Natick Laboratory, the 143d AW continues to be a key partner in the advancement of tactical airlift methods.

While the majority of deployments were overseas, 10 Airmen from the 143d Force Support Squadron were activated to support a Department of Defense Civil Engineering project in Camp Hinds, ME. The team deployed with the new Disaster Response Mobile Kitchen Trailer (DRMKT), one of only seven in the Air National Guard (ANG), to provide mission support. 143d Force Support Squadron personnel simultaneously provided more than 11,000 hot meals while training other ANG units in proper DRMKT use and maintenance.

The 143d AW Security Forces also deployed 36 personnel assigned to the 386th Air Expeditionary Wing in Kuwait, providing critically needed protection to US operations in the region. Additionally, 143d AW personnel were deployed to Jordan and Guam during the year.

INTERNATIONAL TRAINING

The 143d AW's International Training Office continues to support a key National Defense Strategy initiative. In 2015, the 143d AW provided both in-residence and Mobile Training Team (MTT) training for the Indian and Iraqi Air Forces. From January to May, the Maintenance Group provided in-residence training for an Iraqi Air Force student qualifying in C-130J avionics.

143d AIRLIFT WING

Colonel Daniel A. Walter



In May, a 12 member MTT comprised of Operations, Maintenance, and Mission Support Group personnel traveled to India to work with the IAF's 77th Squadron. The MTT trained 80 Indian Air Force personnel in a wide range of qualifications, skills, and task certifications to include aircraft maintenance, parachute rigging and inspection, flight operations, and air terminal management. Flight operations instruction was comprehensive taking place in the classroom, simulator, and in the aircraft.

In late 2015, the Wing hosted senior members of the Indian Air Force's 77th Squadron as part of a Secretary of the Air Force's Office/International Affairs (SAF/IA) subject matter expert exchange. Leveraging the 143d AW's existing relationships, SAF/IA seeks to develop a long-term relationship between the 143d AW and the IAF with a reciprocal visit traveling to India in early 2016.

BASE INFRASTRUCTURE MODERNIZATION

Within the past year, the 143d AW executed

143d AIRLIFT WING

Colonel Daniel A. Walter

a \$24.5M construction program by awarding the construction of a new technologically sophisticated aircraft flight simulator building, apron repairs and renovations to the fuel cell maintenance hangar. Construction was also completed on the new eco-friendly aircraft parking and de-ice pad. Additionally, the 143d AW awarded designs for Bldg 1 (HQ), Bldg 11 (Fire Department), Bldg 4/5 (LRS), and Bldg 12 (Gym). Bldg 1 renovation will free up space to transfer the North Smithfield GSU to the Army reducing the wing footprint by 70,000 square feet. Finally, the 143d AW started the privatization process for utilities on base with the projection of an agreement in FY16.

FULL-MOTION SIMULATOR

Construction of a \$6.6M building to house the ANG's first level-D C-130J flight simulator began in 2015 and will continue through the Spring of 2016. The award to actually construct and install the \$20M simulator device itself should be made in June of 2016, with the installation complete and the sim ready to operate by Jan 2018.

CHEMICAL, BIOLOGICAL, RADIOLOGICAL, NUCLEAR AND HIGH YIELD EXPLOSIVE (CBRNE) ENHANCED RESPONSE FORCE PACKAGES (CERFP)

This past year, the 143d decontamination team participated in three exercises and one EX-Evaluation inspection. The team's first exercise was held at Joint base Cape Cod. This was a five day exercise to prepare for the upcoming evaluation. For five days, the team was able to respond to simulated CBRNE incidents on a collapsed structure and work with first responders. In addition, the New England CERFP hosted its three year EX-Evaluation conducted by the National Guard Bureau in RI. It was a five day event held

at the RI Fire Academy. The team was able to set up the Medical and decontamination footprint and start taking Critical Ambulatory and Non Ambulatory Patients. The team received 100 percent compliance on all methods of operation. The 143d AW also participated in a rail yard incident (train derailment) at Quonset Point held by the 13th Civil Support Team.

C-130 TRANSPORTATION HUB

The Wing is fully exploiting its ideal geographic location and facilities as the C-130 crossroad to Europe. As the easternmost C-130 unit, the 143d AW is the logical embarkation point for all C-130s departing for or returning from European and Southwest Asia theaters. This eliminates the requirement for an overnight stop and provides significant economic benefits and operational efficiencies. This highlights our value and maintains the 143d AW's viability and relevance. We continue to bring significant contribution to our community.

COMMUNITY SERVICE

The Open House and Airshow is a joint team effort by both the RIANG and RIARNG. The event, rated one of the top of its kind in North America, requires an "all-in" approach from virtually every section of the 143d. The Fuels team alone pumped over 180,000 gallons of fuel in 101 operations this year to make it happen.

The Open House and Airshow set a new record for Rhode Island, fielding an unprecedented three jet demonstration teams. While the Navy Blue Angels offered to return to RI for a second year in a row, the Canadian Snowbirds and Britling jet teams had both contacted show organizers early in the year to request to take part

143d AIRLIFT WING

Colonel Daniel A. Walter

in the prestigious show. As a result, the RING Open House was one of only three air shows in North America to feature three jet demonstrations teams this year, and was attended by more than 90.000 people.





282d COMBAT COMMUNICATIONS SQUADRON

Major Amalia McCaffrey

MISSION

The federal mission of the 282d Combat Communications Squadron (CBCS) is to rapidly deploy an integrated force capable of establishing initial Command and Control; Intelligence, Surveillance and Reconnaissance combat communications; and Information Operations capabilities to support the warfighter. The state mission is to be organized, equipped and trained to function effectively in the protection of Homeland Defense, including life, property, and the preservation of peace, order and public safety under the orders of state authorities.

TRAINING

In FY15, unit members supported the Joint Users Interoperability Communications Exercise (JUICE) at Aberdeen, MD. The 282d provided network management oversight for the Joint Network Control Center and Joint Communication Center, providing lead support for Command and Control systems involving joint network operating on local, state, national, and international levels. The JNCC and JCC defended against real world aggressors from around the world that repeatedly probed the JUICE network as tests were being executed.

In July, unit members participated in Exercise Patriot 15, where the Joint Incident Site Communications Capability (JISCC) package was aircraft loaded and deployed providing reach back communications from a distant location back to a primary site of joint users.

In August, the unit supported the 103d Air Control Squadron (ACS), testing critical capabilities and delivered unclassified/classified joint tactical communication services to support the Control and Reporting Center mission.

Furthermore, the 282d CBCS is currently training personnel to support two federal mission sets; the Deployable-Integrated Air Defense and the United States Secret Service (USSS) as part of Total Force concept. Unit members will provide specialized communications support to the USSS in performance of their protective responsibility supporting federal, state and local law enforcement agencies for major national and international events.

RECRUITING (AIR)

Senior Master Sergeant Jose Lobo

MISSION

The RIANG Recruiting and Retention Team conducts strength maintenance operations which meet or exceed NGB and the Adjutant General's established goals; promote opportunities for service; and foster increased public awareness of the RIANG.

ORGANIZATION

The recruiting and retention team is made up of six members and falls under the command of the Joint Force Headquarters located on New London Ave, Cranston, RI and performs daily recruiting operations from the RIANG Recruiting Center located on Oaklawn Ave., Cranston, RI.

RECRUITING AND RETENTION MANAGEMENT

FY15 recruiting and retention initiatives resulted in the recruitment of 98 new members, retention of 86 percent of the current membership, and 98 percent end strength. The team exceeded all established national and state recruiting goals to include minority recruiting, where the team finished above goal in all tracking categories, to include a 27 percent female, and a 26 percent Hispanic recruitment rate. The Air Guard membership demographics closely mirrored recruitment efforts. These achievements were the direct result of a strategic recruitment campaign targeting mission critical vacant positions, and Rhode Island recruitable demographics.



