

ENGINEER (EN/12)
OFFICER CAREER DEVELOPMENT MODEL

Engineer branch has diverse assignment opportunities that allow numerous career development paths. Professional Engineers provide support to Army and joint force staffs at all levels, installations, and the national at a tactical, operational, and strategic levels. Direct Engineer Leadership position end after company command, it is strongly recommended that RI Engineer Officers consider earning a secondary MOS should they be interested in future command opportunities above the detachment and company level.

Years of Service:	0 1 2 3 4	5 6 7 8 9	10 11 12 13 14	15 16 17 18 19	20+
Rank:	2LT - 1LT	CPT	MAJ	LTC	COL
OPERATIONAL DOMAIN					
Key Development (KD) Assignments	<ul style="list-style-type: none"> • Platoon Leader 	<ul style="list-style-type: none"> • Company Commander • Troop Command HHD Commander 	<ul style="list-style-type: none"> • Battalion/Brigade XO • Battalion/Brigade Operations Officer • State JFHQ Engineer Officer • CFMO 	<ul style="list-style-type: none"> • Battalion Commander • State JFHQ Engineer Officer • CFMO 	<ul style="list-style-type: none"> • Brigade Commander • Division Staff (RIARNG)
Development / Broadening Assignments (Post KD)	<ul style="list-style-type: none"> • Company XO • Aide-de-Camp • Battalion Staff Officer • Facilities Operations Specialist 	<ul style="list-style-type: none"> • Aide-de-Camp • Troop Command Asst Ops Officer • RRBN/ RSP Officer • 243D RTI OCS TAC Officer • G3 Exercise Officer • G3 Evaluation Team Chief • RRBN/ RSP • RTI Asst Ops / OCS Instructor • Facilities Engineer • Facilities Operations Specialist • Engineer Plans and Services Branch • Homeland Response Force (HRF) Staff Officer 	<ul style="list-style-type: none"> • JFHQ HHD Commander • Training site Commander • Troop Command BDE Staff Officer • Facilities Operations Officer/Branch Chief • Assistant Inspector General • Selective Service Officer • G1 Division Chief • State Partnership Program Officer • G3 Multiple Staff Officer Positions • Deputy G5 • G6 Exercise Officer • State Safety Officer • Homeland Response Force (HRF) Staff Officer 	<ul style="list-style-type: none"> • Brigade S3 • Brigade XO/ Deputy Commander • Troop Command S3 • G1 Branch Chief • JFHQ EEO Manager • JFHQ Assistant Chief of Staff • G3 Plans / Joint Ops/ Div Chief • Brigade Design Engineer • Designs and Project Manager Admin Officer/Dep. CFMO 	<ul style="list-style-type: none"> • RI Primary ARNG Staff • RING Staff (Joint Staff)
INSTITUTIONAL DOMAIN					
Professional Military Education (PME)	<ul style="list-style-type: none"> • Engineer Basic Officer Leader Course (EBOLC) 	<ul style="list-style-type: none"> • Engineer Captain Career Course (ECCC) • <i>Maneuver Captains Career Course (MCCC)</i> • <i>Branch Transfer to Additional MOS Captains Career Course</i> 	<ul style="list-style-type: none"> • Intermediate Level Education (ILE) (JPME1) • Joint Engineer Operations Course • Joint Ineragency, Multinational Planners Course 	<ul style="list-style-type: none"> • Advanced Operations Course (AOC) • Joint Engineer Operations Course • Joint Ineragency, Multinational Planners Course 	<ul style="list-style-type: none"> • Senior Service College • Pre-Command Course
Functional Training	<ul style="list-style-type: none"> • Airborne • Air Assault 	<ul style="list-style-type: none"> • Sapper • Airborne • Jumpmaster • Air Assault 			
SELF DEVELOPMENT					
Civilian Education	<ul style="list-style-type: none"> • Bachelor's Degree 	<ul style="list-style-type: none"> • Bachelor's Degree • Master's Degree (Recommended) • Project Manager Professional (PMP) (Recommended) • Certified Construction Manager (Recommended) • Leadership in Energy and Environmental Design Accredited-Professional (LEED-AP) (Recommended) 	<ul style="list-style-type: none"> • Master's Degree (Recommended) • Project Manager Professional (PMP) (Recommended) • Certified Construction Manager (Recommended) • Leadership in Energy and Environmental Design Accredited-Professional (LEED-AP) (Recommended) 	<ul style="list-style-type: none"> • Master's Degree (Recommended) • Project Manager Professional (PMP) (Recommended) • Certified Construction Manager (Recommended) • Leadership in Energy and Environmental Design Accredited-Professional (LEED-AP) (Recommended) 	<ul style="list-style-type: none"> • Master's Degree (Recommended) • Project Manager Professional (PMP) (Recommended) • Certified Construction Manager (Recommended) • Leadership in Energy and Environmental Design Accredited-Professional (LEED-AP) (Recommended)
ADMINISTRATIVE					
*UV Promotion:	*2LTs are promoted via NGB 78 at 18M TIG	2 Years TIG as 1LT	4 Years TIG as CPT	4 Years TIG as MAJ	3 Years TIG as LTC

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DA Board:	N/A	1LT-CPT DA Board (APL/ AMEDD/ CH) after 4 years TIG as 1LT	CPT-MAJ DA Board (APL/ AMEDD/ CH) after 6 Years TIG as CPT	MAJ-LTC DA Board (APL/ AMEDD/ CH) after 6 Years TIG as MAJ	LTC-COL DA Board (APL/ AMEDD/ CH) after 6 Years TIG as LTC
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