

**INFANTRY (IN/11)**  
**OFFICER CAREER DEVELOPMENT MODEL**

Infantry branch has diverse assignment opportunities that allow numerous career development paths. The goal of the professional development of Infantry branch officers is to produce and sustain highly qualified tactically and operationally oriented officers to lead Infantry branch in combat and on other assignment missions. Direct Infantry Leadership position end after company command, it is strongly recommended that RI Infantry Officers consider earning a secondary MOS should they be interested in future command opportunities above the detachment and company level.

|                          |                  |                  |                       |                       |            |
|--------------------------|------------------|------------------|-----------------------|-----------------------|------------|
| <b>Years of Service:</b> | <b>0 1 2 3 4</b> | <b>5 6 7 8 9</b> | <b>10 11 12 13 14</b> | <b>15 16 17 18 19</b> | <b>20+</b> |
| <b>Rank:</b>             | <b>2LT - 1LT</b> | <b>CPT</b>       | <b>MAJ</b>            | <b>LTC</b>            | <b>COL</b> |

**OPERATIONAL DOMAIN**

|   |  |  |   |   |   |
|---|--|--|---|---|---|
| <b>Key Development (KD) Assignments</b>               | <ul style="list-style-type: none"> <li>• Platoon Leader</li> <li>• Specialty Platoon Leader</li> <li>• Company XO</li> </ul> | <ul style="list-style-type: none"> <li>• Company Commander</li> <li>• Troop Command HHD Commander</li> </ul>   | <ul style="list-style-type: none"> <li>• Battalion S3</li> <li>• Battalion XO</li> </ul>  | <ul style="list-style-type: none"> <li>• Battalion Commander</li> <li>• Brigade S3</li> <li>• Brigade XO/ Deputy Commander</li> </ul>   | <ul style="list-style-type: none"> <li>• Brigade Commander</li> <li>• Division Staff (RIARNG)</li> </ul>      |
| <b>Development / Broadening Assignments (Post KD)</b> | <ul style="list-style-type: none"> <li>• Aide-de-Camp</li> <li>• Brigade Staff</li> </ul>                                    | <ul style="list-style-type: none"> <li>• Aide-de-Camp</li> <li>• Troop Command Asst Ops Officer</li> <li>• RRBN/ RSP Officer</li> <li>• 243D RTI OCS TAC Officer</li> <li>• G3 Exercise Officer</li> <li>• G3 Evaluation Team Chief</li> <li>• RRBN/ RSP</li> <li>• RTI Asst Ops / OCS Instructor</li> </ul> | <ul style="list-style-type: none"> <li>• Troop Command BDE Staff Officer</li> <li>• Training site Commander</li> <li>• Assistant Inspector General</li> <li>• Selective Service Officer</li> <li>• G1 Division Chief</li> <li>• State Partnership Program Officer</li> <li>• G3 Multiple Staff Officer Positions</li> <li>• Deputy G5</li> <li>• G6 Exercise Officer</li> <li>• State Safety Officer</li> <li>• Facilities Operations Officer/Branch Chief</li> <li>• JFHQ HHD Commander</li> <li>• RTI Admin/Ops/Sr. Officer</li> <li>• SOD G Operations/ Plans Officer</li> </ul> | <ul style="list-style-type: none"> <li>• Troop Command S3</li> <li>• G1 Branch Chief</li> <li>• JFHQ EEO Manager</li> <li>• JFHQ Assistant Chief of Staff</li> <li>• G3 Plans / Joint Ops/ Div Chief</li> </ul> | <ul style="list-style-type: none"> <li>• RI Primary ARNG Staff</li> <li>• RING Staff (Joint Staff)</li> </ul> |

**INSTITUTIONAL DOMAIN**

|  |   |   |   |  |  |
|--|---|---|---|--|--|
| <b>Professional Military Education (PME)</b> | <ul style="list-style-type: none"> <li>• Infantry Basic Officer Leader Course (IBOLC)</li> </ul>  | <ul style="list-style-type: none"> <li>• Maneuver Captains Career Course (MCCC)</li> <li>• <b>Branch Transfer to Additional MOS Captains Career Course</b></li> </ul>         | <ul style="list-style-type: none"> <li>• Command and General Staff College</li> <li>• Advanced Operations Course (JPME I)</li> <li>• Joint, Interagency, and Multinational Planner's Course</li> <li>• Defense strategy Course</li> </ul> | <ul style="list-style-type: none"> <li>• Senior Service College</li> <li>• Joint and Combined Warfighting School (JPME II)</li> <li>• Defense strategy Course</li> <li>• Pre-Command Course</li> </ul> | <ul style="list-style-type: none"> <li>• Senior Service College</li> <li>• Pre-Command Course</li> </ul> |
| <b>Functional Training</b>                   | <ul style="list-style-type: none"> <li>• Airborne</li> <li>• Jumpmaster</li> <li>• Air Assault</li> <li>• Mountain Warfare</li> <li>• Pathfinder</li> <li>• Ranger</li> </ul> | <ul style="list-style-type: none"> <li>• Airborne</li> <li>• Jumpmaster</li> <li>• Air Assault</li> <li>• Mountain Warfare</li> <li>• Pathfinder</li> <li>• Ranger</li> </ul> |   |  |  |

**SELF DEVELOPMENT**

|                           |   |  |   |   |   |
|---------------------------|---|--|---|---|---|
| <b>Civilian Education</b> | <ul style="list-style-type: none"> <li>• Bachelor's Degree</li> </ul> | <ul style="list-style-type: none"> <li>• Bachelor's Degree</li> <li>• Master's Degree (Recommended)</li> </ul> | <ul style="list-style-type: none"> <li>• Master's Degree (Recommended)</li> </ul> | <ul style="list-style-type: none"> <li>• Master's Degree (Recommended)</li> </ul> | <ul style="list-style-type: none"> <li>• Master's Degree (Recommended)</li> </ul> |
|---------------------------|---|--|---|---|---|

**ADMINISTRATIVE**

|                       |  |  |  |  |  |
|-----------------------|--|--|--|--|--|
| <b>*UV Promotion:</b> | *2LTs are promoted via NGB 78 at 18M TIG | 2 Years TIG as 1LT   | 4 Years TIG as CPT   | 4 Years TIG as MAJ   | 3 Years TIG as LTC   |
| <b>DA Board:</b>      | N/A                                      | 1LT-CPT DA Board (APL/ AMEDD/ CH) after 4 years TIG as 1LT | CPT-MAJ DA Board (APL/ AMEDD/ CH) after 6 Years TIG as CPT | MAJ-LTC DA Board (APL/ AMEDD/ CH) after 6 Years TIG as MAJ | LTC-COL DA Board (APL/ AMEDD/ CH) after 6 Years TIG as LTC |