



NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1373

ARNG-HRH (635-100)

3 March 2023

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Mandatory Removal Date (MRD) Handbook for Army National Guard (ARNG) Officers (PPOM 23-014)

1. References:

- a. Title 10, United States Code, Subtitle E – Reserve Components
- b. Army Regulation (AR) 135-32 (Army National Guard and Reserve – Retention in an Active Status after Qualification for Retired Pay)
- c. AR 135-175 (Army National Guard and Reserve – Separation of Officers)
- d. AR 140-10 (Army Reserve – Assignments, Attachments, Details, and Transfers)
- e. National Guard Regulation (NGR) 600-100 (Commissioned Officers – Federal Recognition and Related Personnel Actions)
- f. NGR 600-101 (Warrant Officers – Federal Recognition and Related Personnel Actions)
- g. NGR 635-100 (Personnel Separations – Termination of Appointment and Withdrawal of Federal Recognition)

2. The enclosed MRD Handbook supersedes PPOM 19-011. This compilation of general information regarding retention of ARNG officers and warrant officers beyond MRD is updated.

3. The handbook serves as a quick reference guide to applicable statutes and policies. It does not replace or rescind any active provisions codified by current laws. This handbook is regarded as a “living” document and will change as statutory and regulatory guidelines are updated. ARNG-HRH will publish additional versions to support current policies and procedural guidelines. Updates are located on the ARNG-HRH-O MilSuite page at <https://www.milsuite.mil/book/groups/arng-officer-policy>.

4. Maximum dissemination of the updated MRD handbook is strongly encouraged. This tool will prove instrumental by assisting senior leadership in making critical decisions for retention while educating eligible officers in navigating through their careers until reaching MRD.

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5. The intended audience should be aware this document contains considerable updates which require the handbook be read in its entirety.

6. My points of contact are:

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Encl
MRD Handbook

GILBERT S. MORALES, JR.
Chief, Personnel Policy Division

DISTRIBUTION:

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All Human Resource Officers
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